



# Interfraternity Council

## Recruitment Rules – Fall 2017

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All actives, pledges, associates, and alumni of fraternities at the University of Arkansas shall abide by the University of Arkansas Interfraternity Council Recruitment Rules when recruiting any man classified as a PNM.

### **Eligibility**

1. A PNM is defined as transfer student, upperclassman (12hrs/2.50 cumulative GPA), or a student who is enrolled in this college with the potential to pledge or associate a fraternity.
2. New students who have been admitted to the University are eligible to participate in recruitment. Transfer students with a 2.50 GPA on a minimum of 12 transferable hours are eligible to join during their first semester.

### **INFORMAL EVENTS**

1. Fraternities must have a representative at both “Meet the Chapters” and “IFC Cook-Out Events” events. One of the representatives must be a recruitment chair. Overview for the events will be provided, as well as guidelines regarding dress code, how to set up, and what can be passed out, etc. Fraternity men participating in these sessions must adhere by these guidelines.
2. Fraternity members, new members, and alumni are not permitted to provide alcohol to PNM’s at any time.
3. No PNM can sign a bid early before the Formal Recruitment process and must wait until official bid day (this includes transfer students and upperclassmen). ALL PNM’s must go through Formal Recruitment.

### **Formal Recruitment Rules**

1. Each fraternity will be responsible for the actions of their Rho Chi’s. Any Rho Chi caught violating any Recruitment rules or the Rho Chi Agreement may be dismissed upon the first violation at the discretion of IFC staff. This may be considered a recruitment infraction from the Rho Chi’s fraternity at the discretion of the IFC staff.
2. Each large house (over 100 members/pledges) will be required to cut 15% of the PNM’s that were at their house each day. Since there are 14 fraternities participating in Formal Recruitment, the number of parties each day will progress in the order: 14, 7, 3 (the first day signify the 1<sup>st</sup> round)
3. a) Each chapter may do house tours during the 1<sup>st</sup> round of Formal Recruitment, but on the second round and on Pref night, all PNM’s must remain in the specific areas of each house. Rho Chi’s, IFC and Greek Life must be notified and agree on these areas beforehand.  
b) The Rho Chi’s and chapter officers will organize house tours on the 1st day of Formal Recruitment. The PNM’s will be led through the houses in one or two large groups, led by a member from that house and a Rho Chi, but PNM’s will not be allowed to stay in any room during the tour. After the house tour is over, the PNM’s must return to the specified areas.

4. When a man receives a bid under the preferential systems (Formal Recruitment), the signing of the preference card shall be binding to the extent that he shall be considered ineligible for one semester for a bid from any fraternity ON THAT CAMPUS other than the one from which he received the bid in accordance with the correct functioning of the recruitment system.
5. No favors, prizes, nametags, or gifts OF ANY NATURE may be given to PNM's by chapters.
6. All members (including alumni and new members) are responsible for knowing and observing the Recruitment rules. Fraternities will be held responsible for an individual's actions.
7. Fraternity men may not have contact with PNM's parents or relatives during Formal Recruitment.
8. No parents, guardians, or relatives of PNM may attend any party that their relative is attending during Formal Recruitment.
9. Fraternity men, actives, and new members may not communicate by phone, letter, internet, or in person with PNM's during Formal Recruitment, however it is permissible to communicate with PNM's during designated recruitment times (except the IFC staff, personnel, or parents of PNM's).
10. No alumni, except the official Recruitment Advisor or Chapter Advisor, may live in the house during Recruitment week. Pledges or actives from another campus may not actively participate in Recruitment week without prior approval from the IFC Exec and the Director of Greek Life.
11. Each fraternity is required to have a Chapter/Faculty Advisor, National representative or alumni present at their house during Formal Recruitment. They are permitted to recruit but must abide by the same rules as the undergraduates.
12. Women are prohibited from being in a fraternity house during specified Recruitment periods during Formal Recruitment. This does not include the Housemother and/or Greek life staff. Fraternities are responsible for the actions of women promoting their fraternity during Formal Recruitment (i.e. Sitting on front of houses and campaigning for their favorite fraternity).
13. Alcohol consumption and alcohol possession is prohibited for members, alumni, new members, and PNM's during the specified Recruitment periods during Formal Recruitment.
14. PNM's will not attempt to contact members, alumni, or agents of any fraternity during Formal Recruitment.
15. No written or verbal bids may be extended during Formal Recruitment.
16. PNM's must leave each house on time.
17. PNM's will wear official IFC nametags for all activities.
18. The use of fake nametags or impersonating a PNM is prohibited.
19. Bids will be issued to the PNM's by the IFC staff.
20. Any publications (brochures, pamphlets, etc.) or video/slideshows used for Formal Recruitment must be approved by IFC prior to Recruitment.
21. A fraternity member may give no publications, letters or other written literature to a PNM's during Recruitment.
22. Rho Chi's are allowed to attend Informal chapter events, although Rho Chi's are strictly forbidden to attend recruitment for their respective chapter.

23. The use of profanity or derogatory language will not be tolerated. Actions will be taken immediately if not adhered to.
24. Any condescending remarks or distasteful language towards women or minorities will not be tolerated. Actions will be taken immediately if not adhered to.
25. First Round Dress Code is **business casual**, which means **NO** jerseys or informal attire. Golf course attire is most appropriate for first round.
26. For **round one**, speeches are optional and should be limited to a 60 second welcome from chapter officers, the 20-minute party length may be used for house tours and getting to know PNM's.
27. **Professional entertainment, skits, and costumes are prohibited during all rounds of Formal Recruitment.**

#### Added Fall 2016

28. Chapters will not be allowed to wear costumes, funny/inappropriate outfits, or jerseys. All chapters should be dressed business casual (i.e. dress pants, slacks, kakis, polo or buttoned down dress shirts, or business suit).
29. Chapters are only allowed to play music from the EDM or classic rock genre. **ANY** inappropriate music including lyrics and language could result in the discontinuation of a party and/or cancelation of all recruitment parties.