# Recruitment LookBook 2022



University of Arkansas Panhellenic

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# Mark Your Calendars!

Registrations Opens

May 23

Registrations Closes

July 15

Recommendation Letters & Transcripts Due

Aug 1

Move Into Residence Halls

Aug 10-12

Orientation & Open Round

Aug 12

Philanthropy Round

Aug 13-15

Sisterhood Round

Aug 16-18

Preference Round

Aug 19

Bid Day!

Aug 20

# Recruitment Week

#### Orientation

Orientation is an in-person session the evening before formal Recruitment begins. We will go over the breakdown of the Recruitment process, what to wear, and what to expect. At this time, you will meet your Recruitment Counselor (Gamma Chi) and the other members of your Gamma Chi group. This is a very important part of the Recruitment process to prepare you for the next week!

#### Open Round

Immediately following Orientation, PNMs will break into their small groups with their Recruitment Counselors. From there, they will watch a brief video from each of our 11 chapters. Videos from each chapter will be used to give an overview of their organization. Once PNMs have completed viewing each video, they will make their first selections to go into Philanthropy Round the following day.

#### Philanthropy Round

Philanthropy Round will take place August 13-15. PNMs can be invited back to up to 8 chapters to visit. During this round, PNMs will have the opportunity to talk with chapter members regarding their philanthropic efforts. They will also watch videos that show examples of what our chapters do as it relates to both philanthropy and service, at not only a campus level but also locally and nationally as well.

# Recruitment Week

#### Sisterhood Round

Sisterhood Round will take place August 16-18. PNMs can be invited back to up to 5 chapters to visit. They will get a chance to gain a deeper understanding of what sisterhood and the chapter facility look like. At this time chapters will also review their financial transparency information. This will give an opportunity for PNMs to see what it could look like to be a member of their organization financially. This is also a good time to ask questions before Preference Round.

#### Preserence Round

Preference Round will take place on August 19. During this round, PNMs will have the opportunity to visit up to 2 chapters before making their final selections. This will be the only round of Recruitment that a t-shirt is not worn. Instead, PNMs will be asked to wear cocktail attire. It is an important day not only for the PNMs, but also for chapters as well.

### Bid Day!

Finally, our Recruitment week will conclude with the most exciting day of the week, Bid Day on Saturday, August 20! Bid Day is the day you will receive your official invitation to join a sorority! This is a very exciting time for both you and the chapters.



### Assistant Vice Chancelor for Greek Life and Associate Dean of Students



### Parice Bowser

Welcome to Greek life at the University of Arkansas! What an exciting time to become part of an ever growing, but vibrant Greek community. With 34 Greek chapters, we strive each day to excel in the areas of academic excellence, community service and philanthropy, brotherhood and sisterhood, and cultural appreciation. Our ultimate goal is not only develop lifelong friendships, but also actively engage and build exemplary Greek men and women for life! As you read the following pages,

please remember that this magazine was designed with YOU in mind. There is valuable information on each page intentionally written to help you prepare for this incredible experience. In addition, there is information on our website about how to register, tips to secure a recommendation letter, and much more! So, please visit us at uagreeks.uark.edu and sign up for Recruitment no later than July 15! We appreciate your interest in Greek Life and look forward to meeting you at Sorority Recruitment 2022!

### Vice President of Recruitment

On behalf of the University of Arkansas Panhellenic Council. I would like to thank you for wanting to be part of the Greek Community! We are all beyond excited to meet you all and see all the amazing things you are going to do on this campus! Panhellenic Recruitment week is such an exciting week where you will meet so many amazing women and see all of the wonderful opportunities Greek Life has to offer! We have so many programs for all members that will only help you not grow academically, but also personally and professionally! The leadership and



### Bailey Lehmann

tradition that comes with joining a sorority will promote growth, scholarship, service, character refinement, and lifelong friendships! I cannot stress enough to make the most of your Recruitment experience and enjoy it!! Keeping an open mind and having a positive attitude are two major factors that will help contribute to the most fun recruitment process! Each of our 11 chapters are filled with so many amazing and unique women who are so excited to get to know all about you, so be yourself and cherish every memory you make this week! Our Recruitment Team has been working tirelessly to make Recruitment 2022 the most incredible experience for you. We cannot wait to have the best Recruitment week!

### Director of Gamma Chis



### Madison Bates

Welcome to the University Arkansas! I am thrilled that you have chosen to go through Panhellenic Recruitment. Being involved in the Greek community is my favorite opportunity that this campus has given to me. Recruitment is such a rewarding experience. By going through Recruitment, you will meet amazing women from all 11 chapters on this campus and find your true home within UA Panhellenic. One of the first women you will meet during Recruitment will be your Gamma Chi. This is a woman who has disaffiliated from her own chapter so that she can be your guide through this process

and stand by you as you find your home on this campus. A Gamma Chi is not just there for you during the Recruitment process, but for all your collegiate years on this campus. Greek life is an excellent introduction into campus, where you will meet so many amazing women & have opportunities to get involved. Take in every single moment during this week. Memories that took place during Recruitment are to this day some of my favorites. The relationships you will make during this week and your Greek Life experience will last a lifetime. I hope you make the most of your Recruitment experience and I cannot wait to see where you find your place in UA Panhellenic!

#### President

On behalf of the Panhellenic Council here at the University of Arkansas, it brings an excitement that you are interested in becoming a member of this inspiring community of women. This past year our community was honored with the distinction of being rated the number one Panhellenic community in the nation. With over 5,000 women in our 11 chapters, we display our values of loyalty, leadership, service, and knowledge. This community will allow you to grow academically, professionally, and especially personally. Throughout the programming and professional development, the Panhellenic chapters have repeatedly achieved a GPA higher than the campus average. The Recruitment process is the first step in your Panhellenic journey, and a oncein-a-lifetime experience where you will learn more about yourself in a week then you thought possible. But it does not stop there.



### Kinsey Landry

When becoming a Panhellenic woman, you are joining something bigger than a singular sorority, you are joining Greek Life. A community where there is constant encouragement, support and friendship that pushes you to be your best daily. Deciding to join the Panhellenic community has been an extremely fruitful experience where I will take all my lessons into my next phase of life. With the women who surround me I can be the person who is writing to you now because the National Panhellenic Council is an organization for women, led by women. As you begin the Recruitment process, I charge you to show up every day with an open mind and your authentic heart and soul. You are now in the pursuit of finding your new home within our Panhellenic community. You will realize among the many commonalities of our 11 sororities, one stays consistent. The feeling of empowerment because empowered women, empower women. So Go Greek and Go Hogs!

#### Assistant Director



### Carissa Kelly

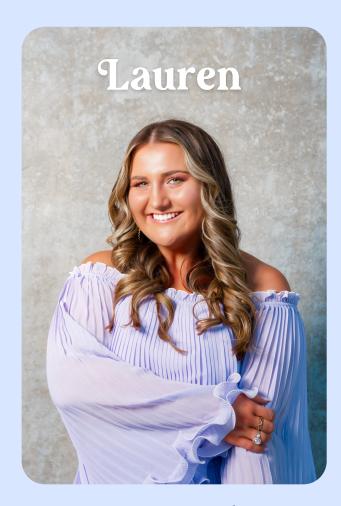
Go Hogs and Welcome to the University of Arkansas! We're ecstatic to extend the invitation of going Greek and being a part of our amazing Panhellenic community! As you grow and evolve during this experience, I want to encourage you to have an open mind and make the most of YOUR experience. Each of our 11 chapters are beyond excited to have you on our campus and can't wait to be a part of one of your first encounters as an official Razorback. Whether it

be scholastic achievement, philanthropic efforts, service for all or leadership development, our Panhellenic community has it all. Going Greek was without a doubt one of the best decisions that I made during my collegiate experience. It is my sincere hope that you look back four years from now, and have nothing but positive memories to pull from and lessons learned. Go Hogs & Go Greek!

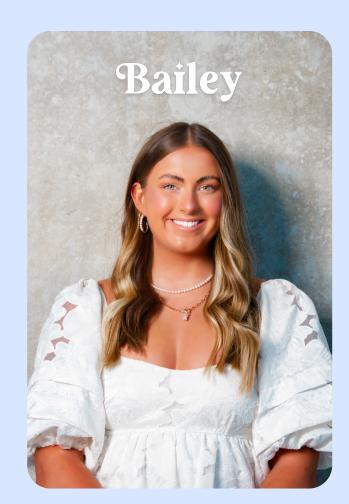
### Panhellenic Executive Board



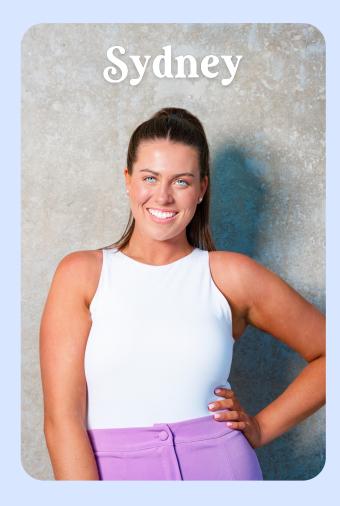
**President** 



**Vice President** 



VP of Recruitment



VP of Diversity Initiatives & Outreach



VP of Judicial Affairs & Risk Management



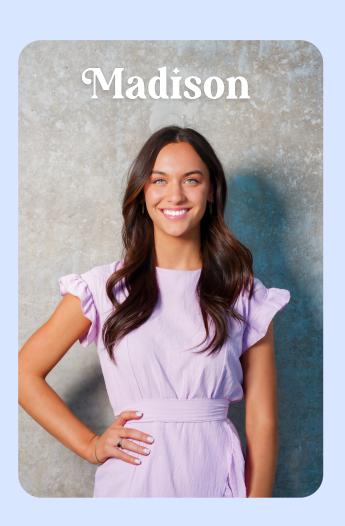
VP of Community Service



VP of Scholarship & Educational Programs



VP of Public Relations



**Director of Recruitment Counselors** 

### Recruitment Counselors

#### What do they do?

Recruitment is an exciting and memorable experience, but it can be a hectic and emotional time as well. Recruitment Counselors, referred to as Gamma Chis, are undergraduate women representing the various sororities at the U of A, who have disaffiliated from their chapters for the week of Recruitment to help you through the process. These women have been through extensive training in preparation for this week and have participated in Recruitment themselves. They are available for you 24 hours a day as impartial listeners, guides, and friends. Get to know your Gamma Chi because they want to get to know you and help you make the best decision based on your personality and interests. You will meet your Gamma Chi for the first time at Recruitment Orientation. You will also have the opportunity to meet with her each day of Recruitment. These women are so excited to help you find your home!





#### T-Shirts

Each day of Recruitment, except Preference, you will be provided with a t-shirt to wear. Your Gamma Chi will give you a new t-shirt before each new round!





#### Bottoms

In Arkansas, the beginning of August is very hot and humid, so you will probably want to wear shorts or a skirt. We encourage you to wear what is most comfortable for you!



#### Shoes

You get to decide what shoes to wear throughout Recruitment. Just remember some days may consist of standing and walking, so wear what is comfortable!



#### Accessorize

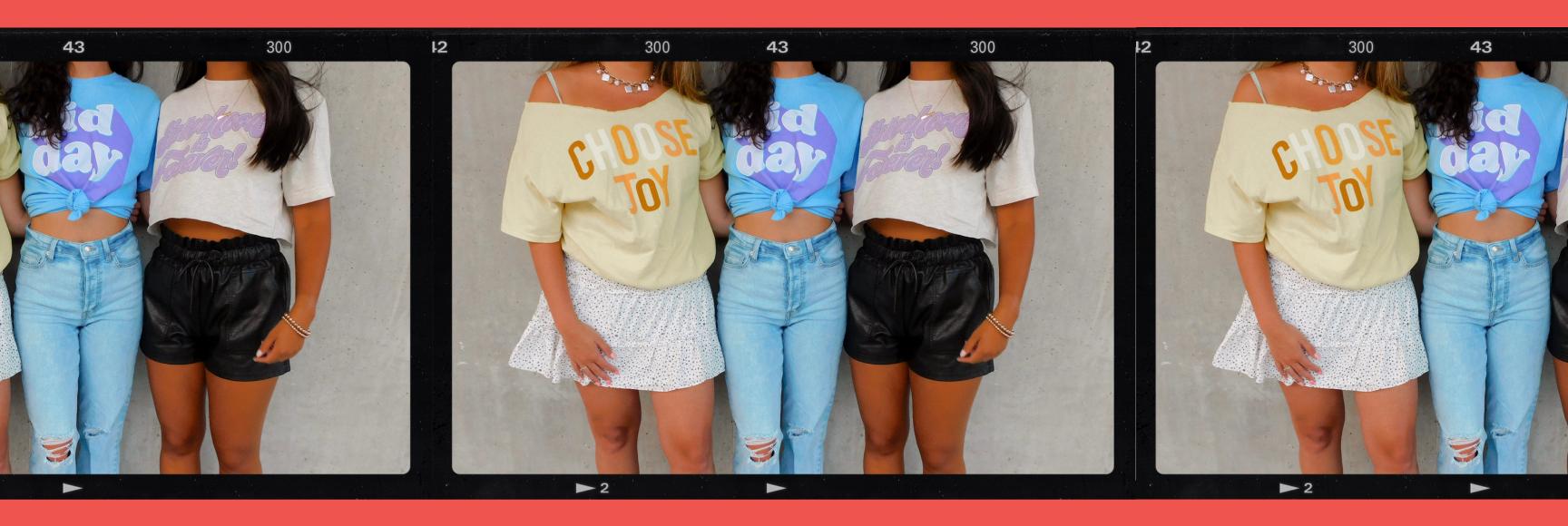
You can accessorize your Recruitment outfits with headbands, clips, earrings, and any other jewelry to showcase your personality!



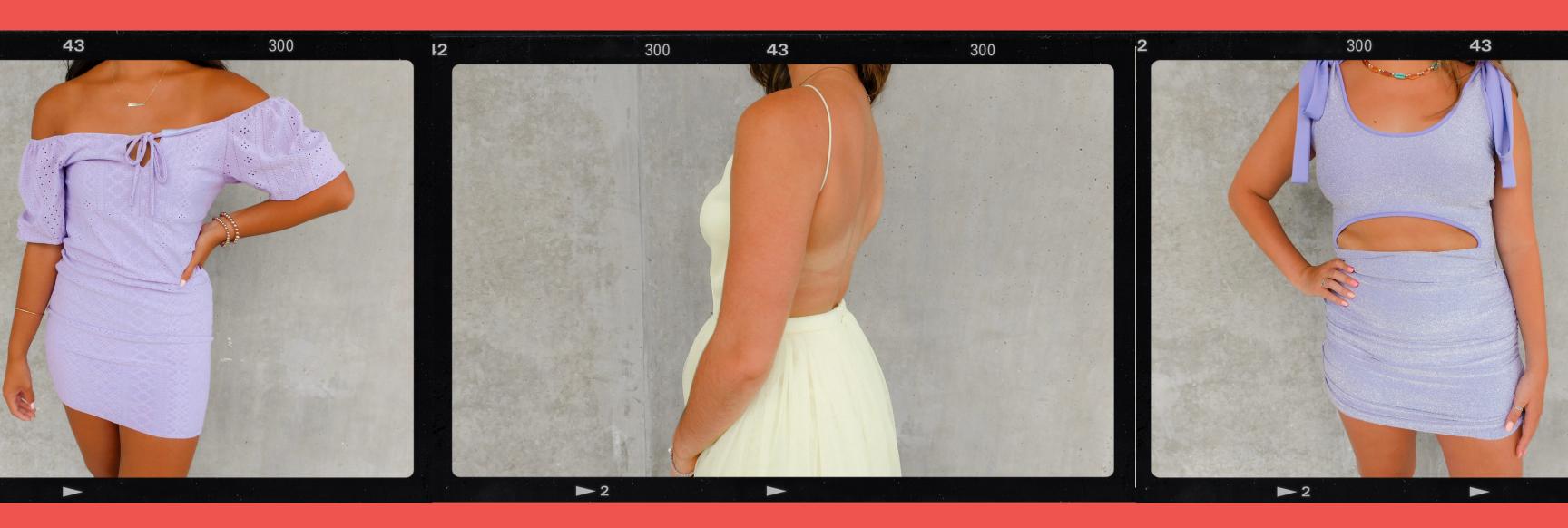
The final round of Recruitment is
Preference, which is the most formal
round of Recruitment. It lasts all day
and into the evening. PNMs should wear
a cocktail dress and a formal pair of
shoes. These dresses should be tasteful
and comfortable. It is a good idea to
have a pair of flip flops or flats to wear
as you walk from chapter to chapter.



# What Not to Wear



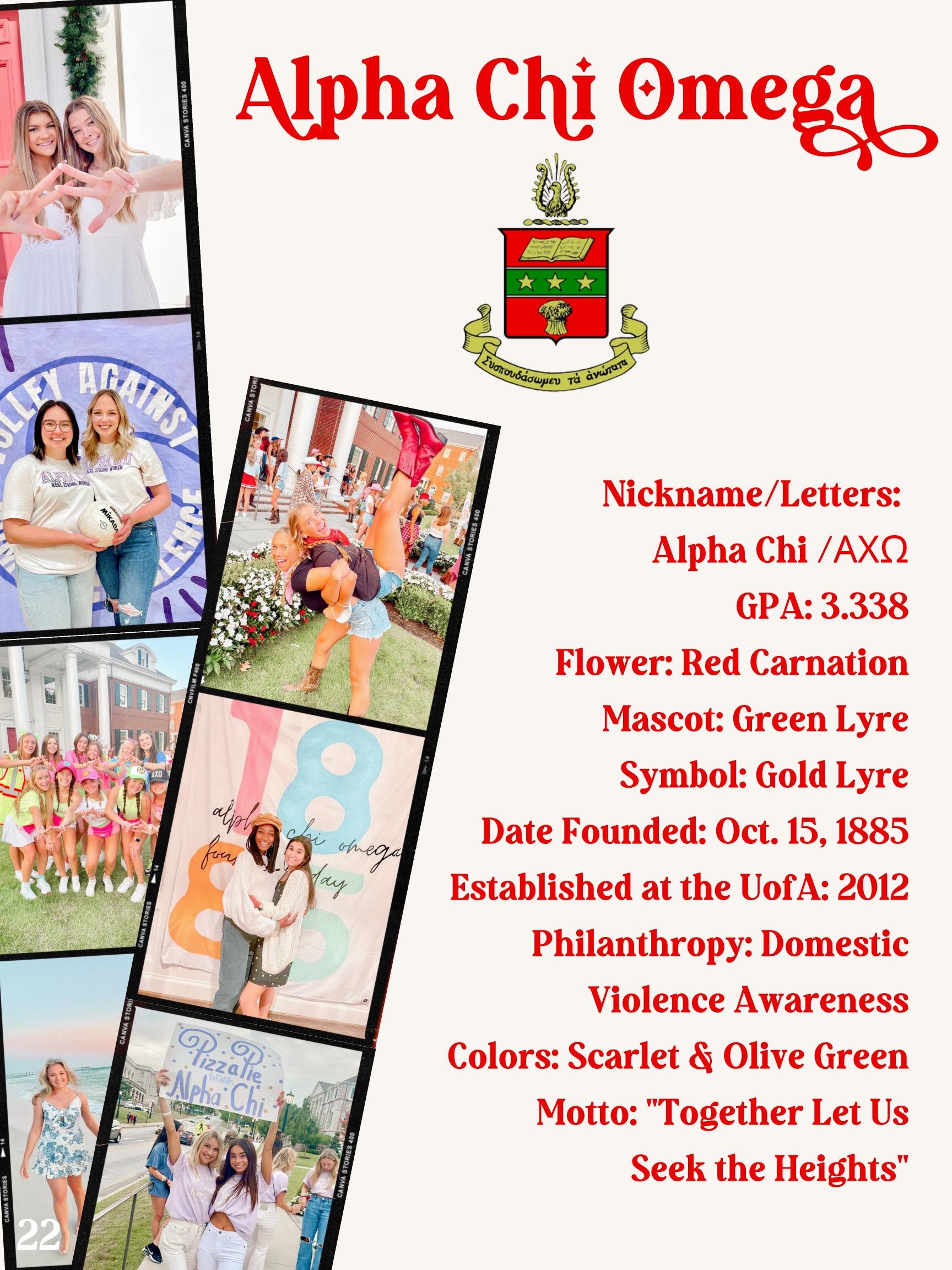
Please do not alter or redesign any of your Recruitment shirts.



We recommend that you avoid wearing anything too short, tight, or revealing.



Alpha Chi Omega Alpha Delta Pi Alpha Omicron Pi Chi Omega Delta Delta Delta Delta Gamma Kappa Delta Kappa Kappa Gamma Phi Mu Pi Beta Phi Zeta Tau Alpha



Alpha Delta Pi



Nickname/Letters:

ADPi / AΔΠ

GPA: 3.425

Flower: Woodland Violet

Mascot: Lion

Symbol: Diamond

Date Founded: May 15, 1851

Established at the UofA: 1957

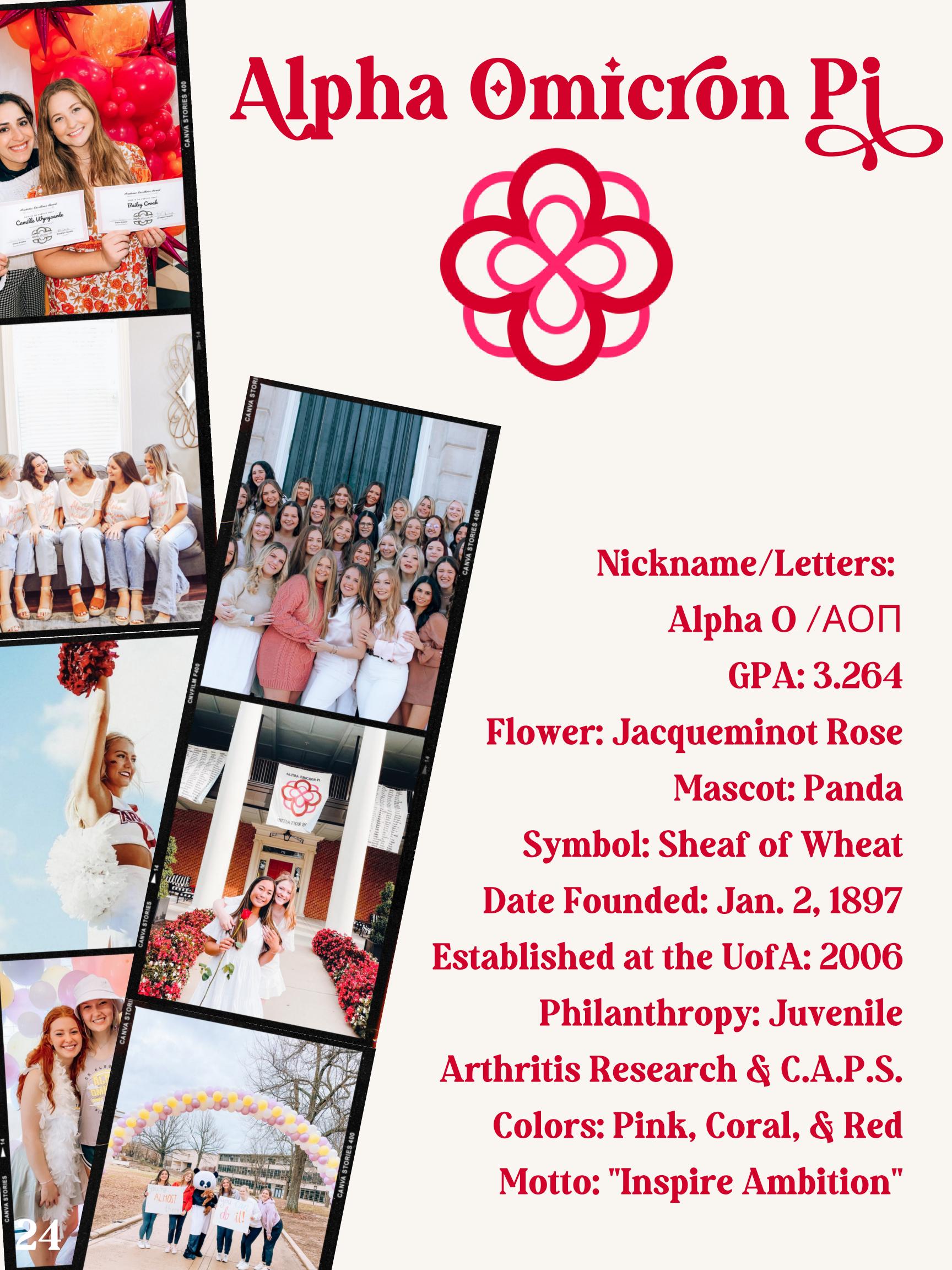
Philanthropy: Ronald

McDonald House Charities

Colors: Azure Blue & White

Motto: "We Live for Each Other"





Chi Omega





Chi O  $/ X\Omega$ 

GPA: 3.596

Flower: White Carnation

Mascot: Owl

Symbol: Skull & Crossbones

Date Founded: April 5, 1895

Established at the UofA: 1895

Philanthropy: Make-A-Wish

Colors: Cardinal & Straw

Motto: "Sisters on Purpose"





Delta Gamma





Delta Gamma / ΔΓ

GPA: 3.288

Flower: Creme-Colored Rose

Mascot: Hannah Doll

Symbol: Anchor

Date Founded: Dec. 25, 1873

Established at the UofA: 2016

Philanthropy: Service for Sight

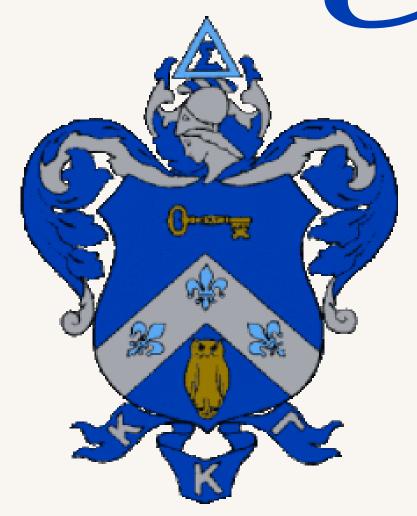
Colors: Bronze, Pink, & Blue

Motto: "Do Good"





## Kappa Kappa Gamma



Nickname/Letters:

Kappa Kappa Gamma/ KKT

GPA: 3.561

Flower: Iris

Mascot: Owl

Symbol: Key & Fleur De Lis

Date Founded: Oct. 13, 1870

Established at the UofA: 1925

Philanthropy: Mental Health &

Awareness

Colors: Light Blue & Dark Blue

Motto: "Dream Boldy, Live Fully"





#### Nickname/Letters:

Phi Mu / ФM

GPA: 3.460

Flower: Rose-Colored

Carnation

Mascot: Lion "Sir Fidel"

Symbol: Quatrefoil

Date Founded: March 4, 1852

Established at the UofA: 2012

Philanthropy: Children's

Miracle Network Hospitals

Colors: Rose & White

Motto: "Love, Honor, Truth"

# Pi Beta Phi



Nickname/Letters:

Рі Рһі / ПВФ

GPA: 3.584

Flower: Wine-Colored

Carnation

Mascot: Angel

Symbol: Arrow & Angel Wings

Date Founded: April 28, 1867

Established at the UofA: 1909

Philanthropy: Children's Literacy

Colors: Wine & Silver Blue

Motto: "Friends & Leaders For Life"





Nickname/Letters:

Zeta / ZTA

GPA: 3.441

Flower: White Violet

**Mascot: Strawberry** 

Symbol: 5-Pointed Crown

Date Founded: Oct. 15, 1898

Established at the UofA: 1903

Philanthropy: Breast Cancer

Education & Awareness

Colors: Turquoise Blue

& Steel Grey

Motto: "Seek the Noblest"

# Greek Life TACS

#### How do I sign up for Recruitment?

In order to sign up for Recruitment, you must register online through the University of Arkansas Office of Greek Life Website at uagreeks.uark.edu.

### Do I need letters of recommendation to go through Recruitment?

Letters of recommendation are not required to go through Recruitment, but it is highly encouraged that each PNM have at least one letter of recommendation per chapter. Letters of recommendation are simply letters of reference written by an alumna of a sorority at the University of Arkansas. It is appropriate and highly encouraged for you to obtain your own letters of recommendation. You can begin this process by informing friends, teachers, and relatives that you are participating in formal Recruitment at the University of Arkansas. All letters of recommendation must be postmarked by August 1. More information regarding how to obtain letters of recommendation can be found on our website.

# Greek Life TAQS

#### What does it mean if I am a legacy?

Being a legacy to a chapter does not in any way guarantee you a bid or an invitation to any round of Recruitment. However, chapters are aware if a PNM is a legacy and may consider this when choosing who to invite to parties.

#### How will the chapters know my GPA?

When you register online for Recruitment, you will enter your cumulative GPA. That GPA will be verified with the university's records. Please be sure to submit your final transcript to the UofA Admissions no later than August 1, 2022.

### Do I need to provide my own meals during Recruitment?

You will use your on-campus meal plan during Recruitment. However, you may want to have a little breakfast in your room because Recruitment may begin before the dining halls open. We will also provide light snacks throughout the day.

#### Greek Life TAQS

#### Can I still be involved in other things on campus if I am in a sorority?

Absolutely! Sorority women are some of the most involved on campus, and many chapters require members to be involved in at least one other Registered Student Organization. In the past five years, seven Panhellenic women have served as student government officers, and two women have served as student body president.

#### What does accepting a bid entail?

Accepting a bid means that you sign a bid card from a specific chapter saying that you intend to pursue membership in their organization and not with any other chapter. Once you sign a bid card you are ineligible to sign a bid to any other organization for one academic year.

#### What are my chances of receiving a bid?

Bids are not guaranteed at any point during Recruitment. However, last year we had a retention rate over 90%. We strongly encourage all PNMs to keep an open mind throughout the process. If you are nervous about receiving a bid, it is best to talk with your Gamma Chi. She can help you better understand the process.

#### Financial Information

Annual Average Financial Costs

New Member \$3,490.45

Range: \$2,532 - \$4,280
Includes one-time fees for pledging and initiation. New members do have the opportunity to eat at the house on Monday nights and Friday lunches!

In-House \$10,458.86 Range: \$8,996 - \$12,665
This includes rooming, meals,
membership dues, and chapter/facility
fees.

Out-of-House \$2,960.04

Range: \$1,820 - \$3,505
This includes meals, membership dues, chapter/facility fees.

## Financial Information

Annual Average Financial Costs

Please note: This is an average of all eleven Panhellenic chapters on the UA campus. These fees could be slightly higher for some chapters. During Sisterhood Round, each house will present a breakdown of their dues to give you an idea as to what your financial commitment will be. We will release full financial breakdown documents for each chapter by August 1st. In addition, these fees do not include t-shirts or any other attire an individual member may choose to purchase throughout the year. It is strongly encouraged that you budget for t-shirts! Most t-shirts range from \$15-\$20. You will want to represent! However, please don't break the bank in doing so!

Fees are subject to change annually as determined by its national organization, house corporation, and/or local chapter.

# Positive Panhellenic Contact

The National Panhellenic Conference's Positive Panhellenic Contact and Promotion of the Sorority Experience policies are <u>not</u> about promoting one's organization and/or chapter. Chapters and their members' primary focus should be promoting UA Panhellenic and encouraging women to sign up for Recruitment.

More specifically, the University of Arkansas Panhellenic Sorority Experience is defined as events and activities where all chapters and their membership participate in each experience. This includes but is not limited to philanthropy and community service, sisterhood, academics, community building, positive social experiences, leadership development, educational programming, on and off campus involvement, career development, mentorship, registered student organizations, health and wellness, cross council relations, and diversity and inclusion efforts.

When discussing the Panhellenic Sorority Experience, chapters should refrain from mentioning specifics of their sorority or organization but rather share a positive holistic overview of Arkansas Panhellenic. Potential New Members may ask questions about chapters. However, chapters should not coerce PNMs or encourage them to ask specific chapter-related questions. Again, the primary focus should be promoting UA Panhellenic, Go Greek, and registering for recruitment.

## Letters of Recommendation

Letters of Recommendation are simply letters of reference written by an alumna of a sorority to her sorority's chapter at the University of Arkansas. It is appropriate and highly encouraged for you to obtain your own letters of recommendation. You can begin this process by informing friends, teachers, and relatives that you are participating in formal Recruitment at the University of Arkansas. The alumna can either write a personal letter of reference or obtain a standard form from National Chapter Headquarters. Many local Alumnae Panhellenic Associations will also provide forms to women. The University of Arkansas Panhellenic Council does not provide these forms. Letters of Recommendation must be sent directly

Letters of Recommendation must be sent directly to individual chapters as directed below.

Any letters must be postmarked by August 1, 2022.

ΑΧΩ

#### Alpha Chi Omega

Recommendations are not required by our chapter, but if you know an alumna who wishes to write you a recommendation, they may do so by following this link:

https://www.alphachiomega.org/login.aspx/?returnurl=%2fresource-center%2frecommend-a-member%2frecommend-a-member%2f.

#### Alpha Delta Pj

The Chapter of Alpha Delta Pi encourages at least one recommendation; however, it is not required. Our recommendation process is entirely online. Letters of recommendation can be submitted through our national website:

<a href="https://alphadeltapi.org">https://alphadeltapi.org</a>. Please submit the forms as directed.



While MIFs and recommendation letters are not required by our chapter for eligibility of membership, they are a great way for our chapters to get to know PNMs prior to recruitment. Go to <a href="http://www.alphaomicronpi.org/membership-information-form">http://www.alphaomicronpi.org/membership-information-form</a> if you wish to submit a

recommendation.

#### Chi Omega

Our chapter encourages one Recruitment
Information Form (RIF) and two letters of
recommendation. RIFs (Recruitment
Introductions Forms) may be sent via mail to the
address below or electronically through
<a href="https://everyday.chiomega.com/Special-Pages/Sign-In?returnurl=%2fMyRecruits">https://everyday.chiomega.com/Special-Pages/Sign-In?returnurl=%2fMyRecruits</a>.
Letters of recommendation can additionally be
sent to the address below. If you have any
additional questions regarding RIFS or letters of
recommendation, you may email
XOPsiRecruitment@gmail.com.

They can also be mailed to:
Campbell McCready
940 W Maple Street
Fayetteville AR, 72701

#### DeltaDeltaDelta

While references are no longer required for membership, they do help to identify women who are interested in Tri Delta membership. Tri Delta members in good standing can use this form to introduce a potential new member after signing in to your My Tri Delta account. PNMs also interested in membership in Tri Delta can submit a referral form for themselves. More information and instructions can be found at https://www.tridelta.org/our-

members/alumnae/references-and-referrals/.

Caroline Malone P.O. Box 1827 Fayetteville, AR 72702



#### Kappa Delta

Kappa Delta chapters do not require any of the optional recruitment forms for a woman to be considered for membership. Recruitment forms can serve as a helpful introduction to the

chapter and provide additional information
about a potential new member (PNM). Having an
optional recommendation does not guarantee an
invitation of membership. If you wish to fill out
one of the recommendation forms, follow the
instructions at the link below and submit online,
or mail it to the provided address.

https://kappadelta.org/alumnae-life/optionalrecommendation-forms/

Nicole Papalexis
404 W. Maple Street
Fayetteville, AR 72701
Attn: Recruitment Chair

#### Kappa Kappa Gamma

Gamma Nu Chapter of Kappa Kappa Gamma encourages at least 1 reference for the membership recruitment process, but it is not required. Any initiated member may write a reference for you. Undergraduates, however, may not write a recommendation for a potential new member at their own chapter. References are sent directly to the Vice President of Membership at the appropriate chapter through our online reference system. To access your reference system, visit www.kappa.org/references. PNMs can have as many written letters of support as they want, mailed to the address below.

Allison Primm - VP Membership
800 W Maple Street
Fayetteville, AR 72701
Reference information for alumnae:
<a href="https://www.kappakappagamma.org/stay-connected/news/2021/references-the-details/">https://www.kappakappagamma.org/stay-connected/news/2021/references-the-details/</a>

FAQ information for PNMs:

<a href="https://www.kappakappagamma.org/stay-connected/news/2021/membership-faq/">https://www.kappakappagamma.org/stay-connected/news/2021/membership-faq/</a>



#### Pi Beta Phi

Alumnae members or Alumnae Clubs may sponsor a PNM via the Recruitment Information Form (RIF), Pi Phi's "recommendation" form.
RIFs are not required by Pi Beta Phi and if a PNM does not receive a RIF from an alumna, she will be sponsored by Grand Council for the school year. For more information please visit:

<a href="https://www.pibetaphi.org/recruitment-changes">https://www.pibetaphi.org/recruitment-changes</a>.

#### Zeta Lau Alpha

Zeta Tau Alpha encourages our alumnae to recommend outstanding women for membership in ZTA by submitting voluntary references (Membership Information Sheets). MIS forms can be submitted electronically on the Sisters Only area of the Zeta Tau Alpha website (<a href="https://zetataualpha.org/">https://zetataualpha.org/</a>). A login from a member in good standing is required. For more information or assistance logging in, email zetataualpha@zetataualpha.org

### Let's Speak Greek!

ACTIVE: a fully initiated member of fraternity or sorority ALUMNA(E): an initiated member of a sorority that has left the collegiate Greek system

<u>BID</u>: a formal invitation to become a New Member of a sorority

<u>CHAPTER</u>: refers to an individual fraternity or sorority house; chapter names are different on all college campuses

FUNCTION: a social gathering of Greek organizations

**GREEK:** a member of a fraternity or sorority

HAZING: any activity that is required of an Associate or

New Member that is not required of an Active Member

IFC (Interfraternity Council): the coordinating body of

fraternities on a college campus

<u>INITIATION</u>: the traditional ritual that brings a New Member into full membership

<u>LEGACY</u>: a potential member of a sorority who is a daughter, granddaughter, or sister of a member of a Greek organization

NATIONAL: a term referring to the central organization of a given sorority or fraternity

### Let's Speak Greek!

NPC (National Panhellenic Conference): a conference comprised of 26 national sororities

NPHC (National Pan-Hellenic Council): an organization comprised of 9 men's and women's fraternities, all of which are historically African American

NEW MEMBER: a member of a fraternity or sorority who has not yet been initiated

POTENTIAL NEW MEMBER (PNM): a person participating in Recruitment or interested in becoming part of the Greek system

QUOTA: the maximum number of New Members that a sorority or fraternity can take during Formal Recruitment

RECOMMENDATION: a written recommendation for a PNM from an alumna of a chapter

RECRUITMENT: a mutual selection process where chapters seek New Members and PNMS seek membership RELEASE: the process of selection by both PNMS and Chapters in narrowing down choices during Recruitment UGC (United Greek Council): the coordinating body of 2 multicultural fraternities and sororities

## Four Councils. One Community.



Interfraternity Council



National Pan-Hellenic Council

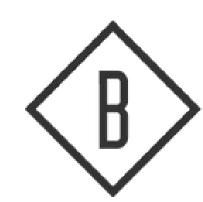


United Greek Council



Panhellenic Council

#### Sp01\\$01\\$



B-UNLIMITED. RIFFRAFF

PIGMINT Sorthwest Arkansas

PRESLEY PAIGE



MRS. POLKA DOT Preppy. Personalized. Perfect





STACHE

### Let's Connect



- gogreek@uark.edu
- uagreeks.uark.edu
- O <u>@uarkpanhellenic</u>
- <u>@uarkpanhellenic</u>
- uagreeklife



uarkpanhellenicblog.wordpress.com

# See You in August!



Woo Pig Sooie!