THE UNIVERSITY OF ARKANSAS PANHELLENIC COUNCIL BYLAWS

Revised November 2026

*Note that the Panhellenic Association refers to the entire Panhellenic Community at the University of Arkansas, while the Panhellenic Council refers to the Panhellenic Executive Board, delegates, and junior delegates with the Panhellenic President serving as the voice of the Council.

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ARTICLE I. FINANCE

1. The fiscal year of the University of Arkansas Panhellenic Association shall be from January 1 to December 31.
2. The signature of the President or the Vice President and the Panhellenic Advisor shall be required to bind the University of Arkansas Panhellenic Association.
3. All checks issued on behalf of the University of Arkansas Panhellenic Association shall be signed by the President or the Vice President or the Vice President of Recruitment and approved by the Panhellenic Advisor.
4. All payments due to the University of Arkansas Panhellenic Association shall be submitted to the Greek Life Office. The Vice President will keep a record of all submissions. Checks for payments shall be made payable to the University of Arkansas Panhellenic Association.
5. Membership Dues
    a. Dues of each Panhellenic Association member fraternity shall be $10.00 per member, including new members, and will be administered once a year.
    b. The dues of each Panhellenic Association member shall be paid in full by the date determined by the Panhellenic Executive Board in accordance with the General Body and the University Schedule.
    c. Any other fees required of Panhellenic members must be passed by a three fourths majority vote.

ARTICLE II. MEMBERSHIP

1. The Panhellenic Association shall consist of currently enrolled students who are active members of the local chapters of the NPC at the University of Arkansas. The constitution and bylaws of the National Panhellenic Council mandates that all twelve organizations affiliated with NPC at the University of Arkansas be members of the local council. Local chapters of the following affiliated organizations are eligible for membership.
    a. Alpha Chi Omega, Alpha Delta Pi, Alpha Omicron Pi, Alpha Phi, Chi Omega, Delta Delta Delta, Delta Gamma, Kappa Delta, Kappa Kappa Gamma, Phi Mu, Pi Beta Phi, and Zeta Tau Alpha.
2. A member organization shall be considered active if:
    a. A member organization must pay all dues, fines, and fees that may have incurred from previous sanctions throughout the year. A member organization is considered inactive until all dues, fines, and assessments have been collected.
    b. A member organization must adhere to and abide by all regulations, guidelines, agreements, and arrangements as outlined in this document.
    c. All officers must be financially active within the council to continue to perform the duties of their respective offices.
    d. All voting representatives' organizations must be financially active with the council before she can vote.

e. The council member organizations may not extend membership to non university students, or students that are not considered full-time by the University of Arkansas.
f. The Panhellenic Council suggests all member organizations' chapter officers meet the minimum GPA of 2.75 throughout her term of office.

ARTICLE III. DELEGATE RESPONSIBILITIES

All delegates will have these responsibilities:

1. The primary duty of the delegate is to act as a liaison between the Panhellenic Council and her chapter. This involves giving a full report of every council meeting to her chapter and following through with any request of her chapter or the council. To perform this duty, attendance at all council meetings is imperative.
2. The delegate is responsible for being familiar with NPC policies, NPC Unanimous Agreements, and Resolutions, Panhellenic Association Recruitment Rules, and any other policies enacted by the Panhellenic Council.
3. The delegate should be the stabilizing force within her chapter, always working toward stronger Panhellenic relations. She should act as a calm, unbiased mediator in any problem.
4. The delegate is to be active in all Panhellenic functions and cooperate in all activities.
5. The delegate must educate her chapter on basic Panhellenic ideas, as she works to improve the Panhellenic spirit in her chapter. As the delegate, she will serve as an important role model to her chapter.

6. Delegates do not speak on behalf of the council.
7. Attendance per semester
    a. The senior and junior delegates are required to attend all Panhellenic Council meetings and retreats. If a delegate's absence is unavoidable, a substitute from her chapter's executive board must be present. Substitutes for junior delegates do not have to be executive board members, however, it is still recommended.
    b. If a delegate arrives at a council meeting after the Vice President completes roll call, the delegate will be marked tardy. Two tardies will constitute an absence.
    c. If a delegate is absent for two Panhellenic Council meetings with no proxy present, the delegate will be dismissed from her duties. Three proxies will result in dismissal.
8. Delegates who fail to fulfill the above responsibilities will be held accountable using the following:
    a. The first offense will result in a written warning that will be sent to the offending delegate and her chapter's president.
    b. The second offense will result in an infraction filed against the offending individual's chapter and dismissal from her duty.

ARTICLE IV. ELIGIBILITY, SELECTION AND REMOVAL OF EXECUTIVE OFFICERS

Eligibility

1. To be eligible for a Panhellenic Council Executive Board position, the woman must have a minimum 2.75 cumulative grade point average and must maintain a 2.75 cumulative grade point average while an officer. Eligibility shall be verified by the Panhellenic Council Advisor.
2. To be eligible for a Panhellenic Council Executive Board position, the woman must be at least a Sophomore standing and have participated in her chapters recruitment at least one time. Eligibility shall be verified by the Panhellenic Council Advisor.
3. In order to be slated for a Panhellenic Council Executive Board position, applicants must have attended a mandatory interest meeting, one to two general body meetings, met one- on-one with the person who currently holds the position(s) of interest and meet the following requirements:
    a. The President and Vice President of Recruitment must have a two-on-one meeting with the Assistant Vice Chancellor for Greek Life and Associate Dean of Students and Panhellenic Advisor. The Director of Recruitment Counselors must have a one-on-one meeting with the Panhellenic Advisor.
    b. The President and Vice President must have been one of the following:
        i. Panhellenic Delegate for one year

ii. Panhellenic Executive Board member for at least one semester

iii. Chapter Executive Officer for at least one year

c. The Vice President of Recruitment must have been one of the following:

i. Recruitment Counselor for one year

ii. On her chapter's recruitment team for at least one year

d. Director of Recruitment counselors must have been a Recruitment counselor for one year.

e. The Vice President of Accountability, Initiatives and Outreach, Community Service, Scholarship and Educational Programs, and Public Relations must have been one of the following:

i. Panhellenic Delegate for one year

ii. Panhellenic Executive Board member for at least one semester

iii. Chapter Executive officer and/or Director for at least one year

iv. Or attended the mandatory interest meeting, one to two general body meetings, and met one-on-one with the person who holds the position.

4. A chapter may not have more than two (2) women serving on the Panhellenic Council Executive Board during the same term.

Selection of Officers

1. The election of officers must be completed by Thanksgiving break each year, determined by the University of Arkansas.
2. Each person must submit her name and qualifications on an application

provided by the Panhellenic Association.

3. Applications must be completed and returned to the Office of Greek Life within two weeks of distribution.
4. The Panhellenic Executive Board will review all applications and select applicants for interviews. Candidates will be notified and should sign up for interviews which will be first come, first serve. The Slating Committee reserves the right to honor additional leadership roles as qualification for the Panhellenic Executive Board.
5. The Panhellenic President will organize the slating committee and reserves the right to modify the slating committee at any point.
    a. The slating committee will be composed of the outgoing Panhellenic Council Executive Board, and/or an outgoing voting delegate from each chapter not represented on the outgoing Panhellenic Council Executive Board. There may be only one delegate from each chapter. Chapters are unable to have multiple delegates.
    b. If a voting delegate cannot fulfill her duties on the slating committee, an alternate delegate may take her position on the slating committee. If the Chapter President is unable to serve as a voting delegate, a member of the chapter executive board may serve in her place. That replacement will be the option of the Panhellenic President and she reserves the right to final approval.
    c. Selection of slating committee is finalized by the Panhellenic

Advisor.

   d. The Panhellenic Advisor will be a non-voting member of the slating committee.

6. No person is eligible for the slating committee if she has applied for a Panhellenic Council Executive Board Officer.
7. The current Panhellenic Council Executive Board will develop the interview protocol, including questions for the applicants. Both will be approved by the Panhellenic Advisor.
8. After all interviews are completed, the slating committee shall select a single slate to be presented at the Panhellenic Council meeting.
9. The slate will be presented to the council delegates to return to their chapter to obtain approval.
10. A three-fourths vote from the council will pass the officer slate.
11. If the slate is passed, the new executive members are inducted into office at Officer Installations.
12. If the Panhellenic Council does not pass the slate, the slate will be divided and voted on immediately by office using the following procedure:
13. The slated candidate is automatically nominated for the position.
    a. Nominations from the floor shall be allowed at elections, provided the nominee has completed an application and was selected for an interview by the slating committee.
    b. The nominee must have ranked the position they are nominated for

in their application.

c. Candidates will give a speech that is no longer than three minutes in length.

d. The delegates will vote by secret ballot.

e. In case of a tie, two re-votes will be taken following discussion. If a tie vote remains, the Panhellenic President shall break the tie.

Removal of Officers

1. The Panhellenic Council Executive Board Officer shall be removed from office for:

a. Failure to uphold the unanimous agreements, resolutions, Panhellenic Association bylaws, constitution, university code of conduct, state or federal laws, Panhellenic Recruitment Rules including Gamma Chi guidelines and/or expectations, oaths of the National Panhellenic Conference, or oaths of the Panhellenic Association at the University of Arkansas.

b. Having any unexcused or more than 2 excused absences from Panhellenic Council meetings.

c. Having any unexcused or more than 2 excused absences from Panhellenic Council Executive Board Meetings.

d. The impeachment/resignation procedures will follow Robert's Rules of Order. The voting members of the council hold the power to remove an officer by a three-fourths vote.

e. In the case of impeachment/resignation, procedures requiring immediate attention, as deemed by the Panhellenic President and/or Advisor, during recruitment, or a time not during the regular fall/spring semester, the

i. Panhellenic Council Executive Board shall have the power to remove an officer by a three-fourths vote.

f. Failure to comply with Article V. Officer Duties, could result in removal of officer position.

Removal Hearing

1. The time and place of the hearing will be set by the Panhellenic President and Advisor.
2. A 24-hour notice must be given to all Panhellenic Council Executive Officers of the hearing.
3. At least 4 of the Panhellenic Council Executive Officers must be present to conduct a hearing.
4. The accused officer must suspend their officer duties until the hearing concludes.

ARTICLE V. OFFICER DUTIES

The President Shall

1. Assume general responsibility for the functioning of the Panhellenic Council, its agencies, and committees, including the enforcement of the provisions of the constitution, the bylaws, and other Panhellenic Council regulations.
2. Call and preside at all regular and special meetings of the Panhellenic Council and the Panhellenic Council Executive Board.
3. Report as required to the National Panhellenic Conference Area Advisor.
4. Meet regularly with the Panhellenic Advisor and other University Administrators as needed.
5. Be responsible for the official external correspondence of the University of Arkansas Panhellenic Council unless provided for otherwise, including serving as the official voice of the University of Arkansas Panhellenic Association to any external groups. The President is the only one, unless stated otherwise by the Panhellenic Advisors that can speak on behalf of the Panhellenic Council.
6. Appoint committee chairwomen and membership as necessary with the approval of the Panhellenic Council Executive Board.
7. Serve as an ex-officio member of all Panhellenic Council committees with voice but no vote.
8. Serve on University committees as the official representative of the University of Arkansas Panhellenic Association or ensure that a representative is

appointed unless otherwise provided.

9. Maintain a complete and up-to-date President's file in the Office of Greek Life which will include a copy of the current Panhellenic Council constitution and bylaws; current Panhellenic Council budget; current National Panhellenic Council Manual of Information and related materials; current correspondence and materials received from the National Panhellenic Conference Area Advisor; copies of the College Panhellenic Reports to the Area Advisor and other pertinent materials.
10. Design and implement a Panhellenic recognition program for chapters. If one exists, it is the duty of the President to maintain its purpose.
11. Collaborate with the Vice President and Panhellenic Advisor to annually review the bylaws and constitution.
12. Attend all major Panhellenic activities as deemed mandatory by the Panhellenic Advisor so long as a four-week notification is given. Examples include, but are not limited to, Official Greek Life Events, Greek Summit, and any National Panhellenic sponsored program (e.g., Something of Value and Advanced Panhellenic).
13. Schedule and serve 2 hours in the Panhellenic Office each week.
14. All monetary transactions, publications/marketing efforts, written documentations, mass email mailings, or any other forms of communications should be cleared through the primary advisor for the purpose of liability issues and/or to avoid unwarranted situations which may affect the entire

council or the University of Arkansas Greek Community.

15. Meet with each Chapter President in a one-on-one meeting at least once a semester.
16. Meet with each Panhellenic Executive Council Officer at least once per term.
17. Meet with the other Council Presidents at least twice a semester.
18. Organize a Gamma Chi volunteer/sisterhood event during Gamma Chi training.

The Vice President Shall:

1. Record, report, and distribute minutes to the Panhellenic Council delegates and NPC Area Advisor of all meetings of the Panhellenic Council and Executive Board actions. She must first send to the Assistant Vice Chancellor for Greek Life and Associate Dean of Students for approval and then distribute to the appropriate parties once approved.
2. Keep an up-to-date roll of the members of the Panhellenic Council and call it at all council meetings.
3. Be responsible for the official internal correspondence of the University of Arkansas Panhellenic Association unless provided for otherwise.
4. Prepare the agendas for General Body, distribute them among Panhellenic Delegates, and email the meeting minutes to the appropriate individuals. 5. Register Panhellenic as registered student organization each fall with the Office of

Student Involvement and Leadership Office.

6. Ensure that Panhellenic Council Delegates have up-to-date copies of essential Panhellenic and Greek Life materials.
7. Prepare and maintain the Panhellenic Association's budget, including maintaining up- to date financial records.
8. Notify of all payments due to the Panhellenic Council, collect all dues, and give receipts.
9. Be responsible for the prompt payment of all bills for the University of Arkansas Panhellenic Association.
10. Be responsible for all reimbursements between officers and Panhellenic Council and between other registered student organizations and Panhellenic Association.
11. Maintain a complete and up-to-date file of all materials related to this position, including, but not limited to, the minutes of all Panhellenic Council meetings, monthly budget summaries, financial transactions, and membership totals in the Office of Greek Life.
12. Succeed to the President in her absence.
13. Attend all major Panhellenic activities as deemed mandatory by the President. Examples include, but are not limited to Official Greek Life Events, Greek Summit, and any National Panhellenic sponsored program (e.g., Something of Value and Advanced Panhellenic).
14. Schedule and serve 2 hours in the Panhellenic Office each week.

15. All monetary transactions, publications/marketing efforts, written documentations, mass email mailings, or any other forms of communications should be cleared through the Primary Advisor for the purpose of liability issues and/or to avoid unwarranted situations which may affect the entire council or the University of Arkansas Greek Community.
16. Compile a calendar of events from Panhellenic chapters each semester and distribute them to the Office of Greek Life and all four councils.
17. Maintain a record of spirit award points awarded to all chapters throughout the course of the year.
18. Plan, delegate, and oversee all events included in Panhellenic Spirit Week and work with the Panhellenic Advisor to schedule the week in either the Fall or Spring.
19. Meet with chapter sisterhood chairs at least once a semester.

The Vice President of Recruitment shall:

1. Be responsible for the organization of formal recruitment in cooperation with the Panhellenic Advisor.
2. Coordinate all recruitment activities throughout the year, except in the case of recolonization or extension.
3. Promote recruitment at the University of Arkansas.
4. Be responsible for the Potential New Member Manual.

5. Compile all recruitment rules and schedules.

6. Chair recruitment rules review committee as needed.

7. Serve on the committee for selection of recruitment counselors.

8. Compile recruitment evaluations from the potential members, chapter recruitment chairwomen, alumnae advisors and recruitment counselors.

9. Be available to work in the Office of Greek Life during the summer months and be paid by the Panhellenic Association for their services.

10. Maintain a complete and up-to-date file of all materials related to this position in the Office of Greek Life.

11. Attend all major Panhellenic activities as deemed mandatory by the President so long as a four-week notification is given. Examples include, but are not limited to, Official Greek Life Events, Greek Summit, and any National Panhellenic sponsored program (e.g., Something of Value and Advanced Panhellenic).

12. Schedule and serve 2 hours in the Panhellenic Office each week.

13. All monetary transactions, publications/marketing efforts, written documentations, mass email mailings, or any other forms of communications should be cleared through the Primary Advisor for the purpose of liability issues and/or to avoid unwarranted situations which may affect the entire council or the University of Arkansas Greek Community.

14. Manage the Go Greek email over the spring semester and summer months.

15. Be responsible for upkeep of the Panhellenic portion of the Greek Life website.

The Vice President of Initiatives and Outreach shall:

1. Attend all major Panhellenic activities as deemed mandatory by the Panhellenic Advisor so long as a four-week notification is given. Examples include, but are not limited to, Official Greek Life Events, Greek Summit, and any National Panhellenic sponsored program (e.g., Something of Value and Advanced Panhellenic).
2. Schedule and serve 2 hours in the Panhellenic Office each week.
3. Serve on the committee for selection of recruitment counselors.
4. All monetary transactions, publications/marketing efforts, written documentations, mass email mailings, or any other forms of communications should be cleared through the Primary Advisor for the purpose of liability issues and/or to avoid unwarranted situations which may affect the entire council or the University of Arkansas Greek Community.
5. Maintain a complete and up-to-date file of all materials related to this position in the Office of Greek Life.
6. Plan a member development program for sorority members through the use of guest speakers at Panhellenic Association meetings and events.
7. Establish and maintain relationships with campus and community organizations that promote student engagement.
8. Review and recommend updates to council practices and policies to ensure alignment with university values, community needs, and evolving standards of excellence in

student engagement.

9. Coordinate with other governing councils (e.g., IFC, NPHC, UGC) on programs that promote cross-council learning, communication, and relationship-building.
10. Lead efforts to increase Panhellenic participation in campus-wide awareness campaigns or events.
11. Contribute to the long-term planning and vision of the Panhellenic Executive Board by providing insight on trends, feedback, and new opportunities for campus engagement.
12. Serve as the official Executive Board representative to the EMPOWER program and act as a liaison between EMPOWER staff and Panhellenic chapters. Assist in organizing monthly sisterhood events in collaboration with EMPOWER, ensuring chapter participation and engagement.
13. Conduct Roundtables/training with chapter EMPOWER representatives each semester.
14. Facilitate a regular meeting or communication channel among chapter representatives (Campus Relations and adjacent positions) to align chapter-level and council-level efforts.
15. Actively support the initiatives and provide resources to assist students in registering to vote.

The Vice President of Accountability shall:

1. Interpret and enforce the unanimous agreements, resolutions, bylaws,

constitution, recruitment rules, creed, and oaths of the National Panhellenic Conference and Panhellenic Association of the University of Arkansas.

2. Call and preside overall Informal and Formal Accountability Resolution Meetings.
3. Inform chapter presidents and council delegates of current judicial procedures.
4. Design and implement a monthly Panhellenic recognition program for chapter members.
5. Maintain a complete and up-to-date file of all materials related to this position in the Office of Greek Life.
6. Plan and implement two events each semester (totaling to four events) with University of Arkansas Police Department or other risk management groups.
7. Conduct a roundtable with chapters' social and risk management chairs at least once a semester.
8. Plan and implement two events each full term with University of Arkansas Police Department or other risk management groups.
9. Perform all other duties usually pertaining to this office and as specified elsewhere in the constitution, bylaws, and recruitment rules.
10. Attend all major Panhellenic activities as deemed mandatory by the President so long as a four-week notification is given. Examples include, but are not limited to, Official Greek Life Events, Greek Summit, and any National Panhellenic sponsored program (e.g., Something of Value and Advanced Panhellenic).
11. Schedule and serve 2 hours in the Panhellenic Office each week.

12. All monetary transactions, publications/marketing efforts, written documentations, mass email mailings, or any other forms of communications should be cleared through the Primary Advisor for the purpose of liability issues and/or to avoid unwarranted situations which may affect the entire council or the University of Arkansas Greek Community.

The Vice President of Philanthropy & Community Service shall:

1. Conduct round tables for chapter community service/philanthropy chairs at least once a semester.
2. Sponsor or co-sponsor a service project that involves a university or community member.
3. Co-sponsor community service events with non-Greek affiliated members and/or community members.
4. Provide educational programs that articulate the need, benefit, and value of the community service for working with community agencies and their constituents.
5. Support and encourage chapter participation in all university community service and philanthropy events.
6. Annually award chapters who co-sponsor philanthropy events with non-Greek affiliated members or organizations.
7. Routinely verify that chapters make donations to their designated agencies including the chapter's national philanthropy.
8. Sponsor or co-sponsor at least two philanthropic projects per year with all the Greek

councils.

9. Maintain a complete up-to-date file of all materials related to this position in the Office of Greek Life.
10. Attend all major Panhellenic activities as deemed mandatory by the President so long as a 4-week notification is given. Examples include, but are not limited to, Official Greek Life Events, Greek Summit, and any National Panhellenic sponsored program (e.g., Something of Value and Advanced Panhellenic).
11. Schedule and serve 2 hours in the Panhellenic Office each week.

The Vice President of Scholarship and Educational Programs shall:

1. Plan a member development program for sorority members through the use of guest speakers at Panhellenic Association meetings and events.
2. Work with New Greek Council Facilitators in the leadership development of sorority new members.
3. Organize at least one women's issue program per year.
4. Be responsible for the Panhellenic academic program, including Major Greeks.
5. Oversee the distribution of the Panhellenic scholarship fund, including the application and selection process of scholarship recipients.
6. Ensure all chapters' grade point averages are meeting minimum expectations, improving, equal to or above the all-women's averages, or are otherwise in support of the fraternity/sorority claim of being committed to scholarship.

7. Maintain a complete and up-to-date file of all materials related to this position in the Office of Greek Life.
8. Attend all major Panhellenic activities as deemed mandatory by the President so long as a four-week notification is given. Examples include, but are not limited to, Official Greek Life Events, Greek Summit, and any National Panhellenic sponsored program (e.g., Something of Value and Advanced Panhellenic).
9. Schedule and serve 2 hours in the Panhellenic Office each week.
10. All monetary transactions, publications/marketing efforts, written documentations, mass email mailings, or any other forms of communications should be cleared through the Primary Advisor for the purpose of liability issues and/or to avoid unwarranted situations which may affect the entire council or the University of Arkansas Greek Community.
11. Plan and oversee Scholarship Month in February, including facilitating faculty and staff appreciation as well as any academic programming deemed necessary.
12. Conduct a roundtable with chapter's scholarship chairs at least once a semester.

The Vice President of Public Relations shall:

1. Promote sorority life at the University of Arkansas.
2. Be responsible for all social media accounts, including, but not limited to, Twitter, Facebook, Instagram, Google Blogger, and YouTube.
3. Assist the Vice President of Recruitment in the upkeep of the Panhellenic portion of the

Greek Life website.

4. Maintain a complete and up-to-date file of all materials related to this position in the Office of Greek Life.
5. Attend all major Panhellenic activities as deemed mandatory by the President so long as a four-week notification is given. Examples include, but are not limited to, Official Greek Life Events, Greek Summit, and any National Panhellenic sponsored program (e.g., Something of Value and Advanced Panhellenic).
6. Schedule and serve 2 hours in the Panhellenic Office each week.
7. All monetary transactions, publications/marketing efforts, written documentations, mass email mailings, or any other forms of communications should be cleared through the Primary Advisor for the purpose of liability issues and/or to avoid unwarranted situations which may affect the entire council or the University of Arkansas Greek Community.
8. Responsible for creating the Panhellenic Look Book for Recruitment.
9. Oversee all marketing material and merchandise for the council.
10. Use social media sites to promote Panhellenic while embracing the branding strategy of displaying the everyday life of a Panhellenic woman.
11. Conduct a roundtable with chapter's public relations chairs at least once a semester.
12. Be responsible for the Panhellenic recruitment orientation slideshow.

The Director of Recruitment Counselors shall:

1. Assist the Vice President of Recruitment.
2. Chair the Gamma Chi Selection Committee.
3. Develop, execute, and assess all Gamma Chi training.
4. Assist in the Gamma Chi scheduling during the week before and the week of recruitment.
5. Assist the President in planning a Gamma Chi volunteer/sisterhood event during Gamma Chi training.
6. Be available to work in the Office of Greek Life during the summer months and be paid by Panhellenic for their services.
7. Perform all other duties pertaining to this office.
8. Maintain a complete and up-to-date file of all materials related to this position in the Office of Greek Life.
9. Attend all major Panhellenic activities as deemed mandatory by the President so long as a four-week notification is given. Examples include, but are not limited to, Official Greek Life Events, Greek Summit, and any National Panhellenic sponsored program (e.g., Something of Value and Advanced Panhellenic).
10. Schedule and serve 2 hours in the Panhellenic Office each week.
11. All monetary transactions, publications/marketing efforts, written documentations, mass email mailings, or any other forms of communications should be cleared through the Primary Advisor for the purpose of liability issues and/or to avoid unwarranted situations which may affect the entire council or the University of Arkansas Greek Community.
12. Conduct a roundtable with Gamma Chis and Head Gamma Chis after recruitment.
13. Conduct a roundtable with New Member Educators after recruitment.

ARTICLE VI. ADMINISTRATION OF MEMBERSHIP SELECTION

1. An early formal fall recruitment should be held.
2. The system used during recruitment shall be determined by the Assistant Vice Chancellor for Greek Life and Associate Dean of Students and Panhellenic Advisor.
3. Chapters that do not fill quota during formal recruitment may continue to recruit and pledge to quota in continuous open bidding.
4. All membership selection events shall be held in the chapter room, chapter house, and/or campus facilities unless otherwise approved by the Assistant Vice Chancellor for Greek Life and Associate Dean of Students and Panhellenic Advisor.
5. Every regularly enrolled new member, initiate, or affiliate of a chapter shall be counted in the chapter total.
    a. A list of pledged, initiated, and affiliated members shall be filed with the Office of Greek Life and forwarded to the President of the Panhellenic Council and National Panhellenic Conference before the first day of classes in each semester.
    b. Any termination or other change in membership shall be reported to the Office of Greek life no later than 24 hours after it has occurred.
6. The recruitment policies of the Panhellenic Association at the University of Arkansas shall be formulated by the Panhellenic Executive Board, then submitted to the Panhellenic Council and approved by a three-fourths majority vote.

ARTICLE IX. EXTENSION

Extension is the process of adding an NPC women's organization to the University of Arkansas Panhellenic Association. The University of Arkansas Panhellenic Association shall follow all NPC unanimous agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.

Only regular members of the Panhellenic Council shall vote on extension matters. Extension shall occur:

1. When all NPC chapters at the University of Arkansas are close to or over total. The Panhellenic Council shall consider raising total or opening for extension.
2. Such a chapter shall be organized by an NPC women's organization through organization of a local sorority which may petition an NPC women's organization for a chapter.
3. Consideration should be given to NPC organizations that have previously had chapters on the campus and to those NPC organizations which have filed letters expressing an interest in the campus.
4. The Panhellenic Council shall adhere to the University of Arkansas' colonization procedures.

ARTICLE X. PLEDGING AND INITIATION

1. To be an eligible new member, a woman must be regularly matriculated at the University of Arkansas and meet the requirements established by the Panhellenic Council.
2. A Panhellenic Association member organization may not issue an invitation to membership or formally affiliate a woman during a school recess or prior to Bid Day.
3. A new member may be initiated whenever she has met the requirements of the fraternity to which she is affiliated.
4. Each potential member shall pay a fee to participate in recruitment activities. This fee shall be payable at the time she registers for recruitment and is payable to and becomes property of the Panhellenic Association.

ARTICLE XI. HAZING

All forms of hazing, bid day, and/or pre-initiation activities which are defined as hazing shall be banned from the University of Arkansas Panhellenic Association.

The Arkansas Panhellenic Council and all affiliated chapters shall adhere to all federal legislation regarding student safety and anti-hazing prevention, including full compliance with H.R.5646 – the Stop Campus Hazing Act.

As defined in the Code of Student Life, hazing includes, but is not limited to, any intentional, knowing, or reckless act, whether done on or off campus property, that is committed by a person (whether alone or in concert with other people) against another person or group of people as a condition of initiation, admission, affiliation, or continued membership in any student organization, athletic team, or extracurricular group, regardless of the consent of the participants, that:

a. Endangers or threatens to endanger the physical, mental, or emotional health or safety of an individual.
b. Involves forced, coerced, or involuntary participation, regardless of consent.
c. Inflicts or threatens to inflict humiliation, intimidation, or demeaning treatment, including acts that isolate, ostracize, shame, or psychologically manipulate individuals.

d. Forces the participant to engage in physical activity, including but not limited to calisthenics, marching, or excessive exercise.
e. Inflicts or threatens to inflict physical abuse in any form on the participant and may include, but is not limited to, paddling or striking.
f. Forcibly moves, conceals, abandons, or transports the participant.
g. Prevents academic engagement or class attendance.
h. Causes mental distress or fear by intimidation, threats, or verbal abuse.
i. Compels individuals to perform tasks, assume roles, or participate in activities that cause undue stress, exhaustion, or public embarrassment.
j. Restricts basic personal liberties, including personal hygiene, sleep, nutrition, or requirements for well-being.
k. Enforces secrecy regarding initiation, membership requirements, or organizational rituals in a way that contributes to fear, uncertainty, or manipulation.
l. Requires individuals to complete menial, demeaning, or excessive tasks.
m. Involves verbal, physical, or psychological harassment.
n. Involves the illegal or unauthorized presence or use of alcohol, drugs, or other controlled substances.
o. Requires participation in the consumption of substances, including food, alcohol, or drugs, against one's will.
p. Forces or otherwise induces individuals to violate University policies, state laws, or federal laws.

ARTICLE XII. SOCIAL EVENT AND ALCOHOL POLICY

The Panhellenic Association shall follow all policies and procedures set forth by the University of Arkansas and the Office of Greek Life. Members or organizations in violation of these policies and procedures will be subject to sanctions from the University of Arkansas Office of Student Standards and Conduct, and the Office of Greek Life.

1. The Panhellenic Association may not use council funds for the purchase of alcohol.
2. The purchase of bulk quantities of alcohol by the Council or Member Chapters is strictly prohibited.
3. All members of the Panhellenic Association will follow the drinking age as outlined in Arkansas State Law and Federal Law.
4. The presence of alcohol at any Council sponsored event is strictly prohibited.
5. Public displays of inappropriate behavior will not be tolerated, and the member organization will be subject to a meeting in front of the Judicial Board, decided by a three-fourths vote by the Panhellenic Executive Council.

ARTICLE XIX. VIOLATION

Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC unanimous Agreements, these bylaws, the Panhellenic Constitution, University of Arkansas code of ethics, standing rules, and/or membership recruitment regulations of the University of Arkansas Panhellenic Association shall be considered a violation.

Violations of the recruitment rules shall be handled as specified in the recruitment rules guidelines. Members are encouraged to resolve alleged violations through informal discussion with the involved parties.

If informal discussions are unsuccessful, the accountability process will be set in motion by filing a report of the alleged violation. The University of Arkansas Panhellenic Association shall follow all Informal/Formal Accountability Resolution meeting guidelines found in the Manual of Information:

1. **Informal/Formal Accountability Resolution Meeting.** An informal meeting is the first step of the mediation process, if the involved parties choose to accept all alleged violations. A formal meeting will be held if the parties chose to dispute any or all allegations. The University of Arkansas Panhellenic Association shall follow all NPC Unanimous Agreements concerning the

accountability process found in the Manual of Information.

2. **Educational outcomes**. When a violation is not settled in the informal accountability resolution meeting, a formal accountability resolution will be held. The Peer Accountability Board shall determine the educational outcomes in a formal accountability resolution meeting. The Panhellenic Association shall adopt procedures in the standing rules for this purpose that are consistent with the NPC Unanimous Agreements.

3. **Appeal of Formal Accountability Resolution ruling.** A decision of the Peer Accountability Board may be appealed by any involved party to the NPC College Panhellenic Accountability Committee. The University of Arkansas Panhellenic Association shall follow all NPC Unanimous Agreements concerning the appeals process found in the Manual of Information.

ARTICLE XX. EVENT PARTICIPATION

In order to refrain from financially straining Panhellenic chapters, over-programming, and compromising the risk management policies of the Panhellenic chapters, the following guidelines will be used to approve Panhellenic Association participation in any event that requires chapters to be in competition with the exception of Greek Life Office lead initiatives. All Greek Councils, RSO's, and/or University Departments and Community Agencies should follow the Event Approval Timeline policy outlined below.

1. Event Approval Timeline
    a. Notice given 6 weeks before the event in addition to a detailed presentation at Panhellenic General Body. The organization hosting the event must submit a completed packet to the Panhellenic President for her approval in consultation with the Assistant Vice Chancellor for Greek Life and Associate Dean of Students or the Panhellenic Primary Advisor. If not approved by the Panhellenic President, the group or individual will not present to the Panhellenic Council. If approved by the Panhellenic President, the timeline will continue.
    b. Six (6) weeks before the event: The organization hosting the event will present the event to the Panhellenic Council. The presentation should include a typed handout that includes a detailed description of the event(s), the date, time, place, purpose of the points-based event, specific rules, judging criteria, judge's names/background, expectations of the sororities, including entrance and event

fees, t-shirt design and price, and the scoring of the events.

c. Council delegates will bring the event information back to their respective chapter to discuss the approval and/or potential revisions to the event.

d. Five (5) weeks before the event: Panhellenic delegates bring forward their chapter's approval and/or suggested revisions. After gathering revisions from all chapters, one delegate from each chapter will vote to approve or disapprove the event. Those who vote to participate will be able to move forward with participation of the event.

2. Changes

    a. No changes may be made to the event, except for a change in date due to weather, unless approved by the Panhellenic Council Executive Board.

    b. If changes are made to the event without approval of the Panhellenic Council, Panhellenic chapters will immediately withdraw from the event and require a reimbursement of entrance fees paid to the women's organizations. Sororities may also require a refund on t-shirt fees if items are derogatory or are not approved by the Panhellenic Council Executive Board.

3. Unapproved Events

    a. Panhellenic chapters may not participate in any non-Panhellenic event if it does not get approved by the Panhellenic Council.

    b. Individual Panhellenic chapter members may participate separately from the chapter as long as they pay their own fee and do not associate themselves with the chapter (i.e., cannot compete for the chapter, win points for the chapter, wear

chapter letters, have a team name that corresponds to their chapter, etc.).

c. Panhellenic women will not participate in an RSO event without a three-fourths approval from the Panhellenic Council.

    i. Panhellenic women will not participate in beauty contests which involve wearing inappropriate clothing such as swimsuits excluding the Miss University of Arkansas pageant. All costume ideas and Panhellenic performances must pass the approval of the Panhellenic Council Executive Board, Panhellenic Advisor, and/or Assistant Vice Chancellor for Greek Life and Associate Dean of Students.

    ii. Greek pairings will be selected on a random basis.

    iii. Panhellenic chapters competing in Greek council sponsored events must adhere to the guidelines established for participation outlined in ARTICLE XIX Section 4. Limitations.

4. Events

    a. Events cannot exceed four days of Panhellenic participation and each day's worth of activities cannot exceed a four-hour limit.

    b. Organizations can award points to chapters which reach the set percentages outlined in the chapter's packet. Points can not be awarded for participation in blood drives.

    c. No set percentage can exceed ten percent of the chapter's total.

    d. No additional points can be given to chapters donating above a set percentage.

    e. Organizations cannot set entrance fees above $150 per team and/or per chapter.

f. Panhellenic chapter attendance cannot be factored into the point allocation for the competition.

ARTICLE XXI. CALENDAR

In an effort to reduce over-programming of Panhellenic chapters and their members, the following guidelines will be used to set the Panhellenic Association.

1. The Panhellenic Council will release a calendar of Chapters, Council and Greek wide events for the upcoming academic semester by the second (2^{nd}) day of classes.
    a. Submissions must include event name, date, approximate start and end time, location, and cost.
    b. Dates must be submitted by the deadline set by the Panhellenic Vice President.
    c. A large philanthropy event is a fundraising event hosted by a Panhellenic chapter. The chapter is not seeking assistance or participation through Panhellenic.
    d. A spirit event is a philanthropy event hosted by a Panhellenic chapter where individuals from the community can purchase a ticket to attend and will gain something in return, such as food, drink, or entertainment. The purpose of this event is for Panhellenic chapters to gain support for their philanthropies and all proceeds should go towards their philanthropy. A spirit event does not include

philanthropy events where chapters are asked to make a lump-sum donation and/or compete against each other.

e. All events scheduled by organizations outside of Panhellenic must be presented six (6) weeks in advance at General Body and recorded on the calendar. These events are subject to a vote by chapters for participation.
f. A vote to participate event is a philanthropy event where an organization is seeking participation from Panhellenic Chapters. They must present to Panhellenic six (6) weeks before the event and must follow the formal presenting process.
g. The affirming chapters will participate. Chapters that vote no in either case will not be required to do the event. Voting yes is a binding agreement. Chapters that vote yes and do not participate are subject to consequences as deemed appropriate by the Panhellenic Advisor.
h. Changes made to the calendar must be approved by the Vice President and must follow all calendar procedures and bylaws. The Vice President reserves the right to veto an event change if it does not follow the procedure. Changes must also be approved via written response and announced at Panhellenic General Body.
i. Events will be scheduled by priority:
    i. Overall Greek Life Dates (It's On Us Week, National Hazing Prevention Week, Panhellenic Programs, etc)
    ii. Chapter Philanthropy events

2. In the event that two or more chapters schedule an event of equal priority on the same date, the chapter that placed their event on the Philanthropy calendar first will get priority. Events may be scheduled on the same day so long as the times do not conflict and participation at one event will not negatively affect participation at the other event.
3. Events scheduled on university holidays are strictly prohibited. This includes but is not limited to: Fall Break, Thanksgiving Break, Winter Break, Reading Day, and Finals Week. Per university policy, chapters must seek approval from the Assistant Vice Chancellor for Greek Life to overrule.

ARTICLE XXII. AMENDMENTS

These bylaws may be amended at any regular or special meetings of the University of Arkansas Panhellenic Council by a two-thirds vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting allowing an opportunity for chapter input. Bylaws shall be annually reviewed and revised by the President, Vice President of Accountability, and Panhellenic Advisor.

ARTICLE XXIII. DISSOLUTION

The University of Arkansas Panhellenic Association shall be dissolved when only one regular member exists. In the event of the dissolution of this Association, none of the assets of the Association shall be distributed to any members of the Association, but after payment of the debts of the Association its assets shall be given to the National Panhellenic Conference.