



# University of Arkansas Interfraternity Council Constitution

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## **PREAMBLE**

We, the members of the Interfraternity Council at the University of Arkansas at Fayetteville, by the authority of the President of the University of Arkansas and subscribing to the regulations and policies of the University, do establish government in order to serve the best interests of the University and to seek a close cooperation and spirit of goodwill among fraternities for their individual and mutual benefit.

## **ARTICLE I--TITLE**

**Section I** This organization shall be known as the Interfraternity Council of the University of Arkansas at Fayetteville, which may be abbreviated as IFC.

## **ARTICLE II--PURPOSE**

**Section I** The purpose of this organization shall be to:

Create and maintain cooperation and coordinate interfraternal affairs among member and associate member fraternities.

Foster the development of scholarship and leadership among member and associate member fraternities and their active members, new members, and alumni.

Promote a positive relationship between the community and member and associate member fraternities.

Act as a medium between member and associate member fraternities including registered student organizations, the student body, and university faculty and administration.

Institute policies and rules that will maintain the purpose and policies of IFC at the University of Arkansas.

## **ARTICLE III--CLASSES OF MEMBERSHIP**

**Section I** There shall be two classes of membership within IFC:

Full membership.

Associate membership.

## **ARTICLE IV--FULL MEMBERSHIP**

**Section I** Membership in IFC is required of all NIC fraternities. It may be withdrawn upon proof of good cause by a 2/3 vote of the Council in accordance with these articles.

### **Section II** Requirements to Become a Full Member

To become a full member a fraternity must:

- Be fully chartered at the University by the National Interfraternity Conference (NIC) or by its parent national organization.
- Be a registered student organization (RSO) at the University of Arkansas at Fayetteville, and be in good standing with this University.
- Have been an associate member of IFC and met all the appropriate obligations during that time.
- Receive a 2/3 vote of IFC in a regular session by written ballot to affirm membership.

### **Section III** Privileges of a Full Member

A full member shall:

- Have all privileges and rights under this Constitution, except as limited by the Judicial Board or of the administration within this University.
- Receive coverage on par with any other member in all IFC publications that list or describe any member and associate member fraternities.
- Have the option to participate in all IFC sponsored events.
- Vote at meetings of the IFC.
- Have its members, as they are eligible, hold elective and appointive offices within the IFC.

### **Section IV** Duties of a Full Member

A full member shall:

- Pay all dues and fees owed to IFC
- Abide by this Constitution and all regulations adopted by IFC.
- Cooperate with all administrative actions of the Executive Board.
- Maintain an updated list of all of its officers, advisors, and house corporation board members in the Greek Life Office and Executive Board.
- Maintain an updated list of all its members with Greek Life.
- Keep on file an updated list of all new members with Greek Life and make any necessary changes to membership status each semester.
- Maintain an updated file of grade release cards with Greek Life.
- Meet the minimum standards of operation for the chapter, new members not included.
- Abide by all University regulations and policies.

- Encourage among its members a spirit of cooperation with the University community and the surrounding areas, including the City of Fayetteville.
- Encourage scholarship and leadership among its members.
- Be in attendance any time the IFC body and/or Executive Board has convened.
- Meet all deadlines as set forth by IFC and Greek Life.
- Agree to adhere to Arkansas state laws for all violations of alcohol, drugs, violence, and hazing.

## **ARTICLE V--ASSOCIATE MEMBERSHIP**

**Section I** IFC Associate Membership is required of each fraternity or colony until such time that all the requirements for full membership are met. Membership may also be withdrawn upon proof of good cause by a 2/3 vote of the Council in accordance with these articles.

### **Section II** Requirements to Become an Associate Member

To become an associate member a fraternity must:

- Be sponsored as a colony or interest group by a National Interfraternity Conference (NIC).
- If unsupported by NIC, must be established for the purpose of becoming a colony of this group or for purposes that are commensurate with and in no way contrary to the purposes of IFC.
- Be recognized by the University as a registered student organization.
- Be in good standing with the University.
- Submit for review to the Greek Life Office and IFC:
  - Its name.
  - The names of its members and their student classification.
  - The names of its alumni advisors and patrons.
  - A copy of its local constitution and bylaws.
  - A statement of its purpose.
- After favorable recommendation from the Greek Life Office, receive a 2/3 vote of the Council in a regular session by written ballot to affirm associate membership.
- Meet expansion and full membership requirements as established by Greek Life and the Interfraternity Council.

### **Section III** Privileges of an Associate Member

An associate member may:

- Participate in all IFC sponsored programs.
- Speak during IFC meetings.
- Have no voting privileges, except in the case of officer elections.

### **Section IV** Duties of an Associate Member

An associate member shall:

- Pay all dues and fees owed to IFC.
- Abide by this Constitution and all regulations adopted by IFC.
- Cooperate with all administrative actions of the Executive Board.
- Maintain an updated list of all of its officers, advisors, and house corporation board members in the Greek Life Office and Executive Board.
- Maintain an updated list of all its members with Greek Life.
- Keep on file an updated list of all new members with Greek Life and make any necessary changes to membership status each semester.
- Maintain an updated file of grade release cards with Greek Life.
- Meet the minimum standards of operation for the chapter, pledges not included.
- Abide by all University regulations and policies.
- Encourage among its members a spirit of cooperation with the University community and the surrounding areas, including the City of Fayetteville.
- Encourage scholarship and leadership among its members.
- Be in attendance any time the IFC body and/or Executive Board has convened.
- Meet all deadlines as set forth by the IFC and Greek Life.

## **ARTICLE VI--STANDING**

### **Section I Good Standing**

A full member fraternity that satisfies Article IV, Section IV and an associate member fraternity that satisfies Article V, Section IV is considered to be in good standing with IFC.

### **Section II Loss of Good Standing**

A full member may lose its good standing with IFC if it is found guilty of violating any part of Article IV, Section IV. An associate member may lose its good standing with IFC if it is found guilty of violating any part of Article V, Section IV by both the Executive board and the Greek Life Office.

### **Section III Consequences of Loss of Good Standing**

In accordance with the IFC Constitution, a full member or associate member fraternity can be expelled from IFC. It may lose some or all of its privileges, or be sanctioned as follows by this Constitution, if for any reason it fails to act in good standing with the University or with IFC.

### **Section IV Possible Sanctions for Loss of Good Standing**

Probation: This may include, but not be limited to, the following: prohibition from holding social functions, recruitment functions, and participation in any or all IFC related events.

Temporary removal: The fraternity in question may be temporarily removed from the General Body of IFC upon recommendation of the Director of Greek Life or upon a majority vote of the General Body of IFC.

Permanent Removal: The fraternity in question may be removed permanently from IFC if repeated violations of this Constitution or of local, state, or federal laws occur.

## **ARTICLE VII--ORGANIZATION**

**Section I** The officers of IFC shall consist of the President, Vice-President, Vice-President of Administration, Vice-President of Finance, Vice-President of Philanthropy, Vice-President of Community Service, Co-Vice-Presidents of Recruitment, Co-Vice-Presidents of Public Relations.

**Section II** The above named officers and chairmen will make up the Executive Board which shall oversee all functions of IFC along with the IFC Advisor.

The Executive Board will have, but not be limited to, the following powers:

The right to interpret and apply the Constitution.

The right to stay the execution of any motion that has been properly passed by IFC until the next meeting upon proof of good cause that this decision is in the best interest of the Greek system.

The option to remove officers from the Executive Board upon show of good cause and a majority vote of the Board, with the questionable party(s) not being allowed a vote, and approval by the Director of Greek Life.

## **ARTICLE VIII--ELECTIONS**

**Section I** Elections shall be held during the month of November. The IFC may move up this date in the case of an emergency or by proof of good cause.

**Section II** Applications will be distributed three weeks prior to the election.

**Section III** Applications are due one week prior to elections.

**Section IV** Election of officers will be by a simple majority vote of the council, with each represented full member fraternity receiving voting privileges. If a majority vote cannot be reached the acting President of IFC will cast the deciding vote unless a clear conflict of interest exists. In that case, the Director of Greek Life will cast the deciding vote.

**Section V** IFC Executive Board Officers shall serve a term of one calendar year.

**Section VI** A vacancy in an office, except the President, shall be filled by a special election. In the case of the President stepping down or being removed, the acting Vice-President shall

assume the office of President and all of its responsibilities. In this case a new Vice-President must be elected.

**Section VII** The President and either of the Co-Recruitment Chairman may not be affiliated with the same fraternity.

**Section VIII** In order for a fraternity to be eligible to vote they must be in good standing with the University and have a ZERO balance with IFC.

## **ARTICLE IX--VOTING**

**Section I** In order for a vote to take place quorum must be present. A quorum shall consist of fifty percent plus one of the number of voting fraternities composing this council.

**Section II** Votes may be cast in person or by written proxy only at meetings. This privilege may be revoked pursuant to the provisions of this Constitution.

**Section III** Votes of abstention shall not be considered.

**Section IV** Meetings shall be governed by the principles in Robert's Rule of Order.

**Section V** The general body of IFC has the power to overrule executive action with a 3/4 vote of the Council.

**Section VI** All IFC Executive Board officers shall serve on the IFC but shall have no vote.

## **ARTICLE X--QUALIFICATIONS FOR OFFICERS**

**Section I** All officers of IFC shall be active members in good standing with their respective fraternities. You must be an active collegiate member of your fraternity and not an alumnus.

**Section II** All officers must be enrolled full time at the University of Arkansas.

**Section III** The student must maintain a 2.50 cumulative GPA to run for office and maintain a 2.50 GPA while in office. If at any time the officer falls below this requirement a special election shall be held to replace that officer, with the special election exception provided in Article VIII, Section IV. The GPA of all officers shall be verified by the IFC Advisor.

**Section IV** IFC officers shall not be allowed to hold any of the following positions within their respective fraternities: President, Vice-President, Secretary, Social Chairman, Recruitment Chairman, or New Member-Educator. Upon any officer receiving such a position in his fraternity, he will be asked to step down according to the guidelines provided in Article VIII, Section IV. Any requests for an exception must be brought before the current IFC Executive Board.

**Section V** IFC officers shall not be allowed to hold an office in any other major registered student organizations.

## **ARTICLE XI--DUTIES OF OFFICERS**

### **Section I** President

It shall be the duty of the President to:

- Schedule and preside over all meetings of IFC.
- Establish goals and objectives for upcoming year.
- Set agenda for IFC and all Executive Board meetings.
- Call special meetings as necessary as provided by the Constitution.
- Assume general responsibilities for the functioning of IFC, and all corresponding committees.
- Represent IFC at all University meetings and events.
- Cast the final vote in case of a tie.
- Perform any other duties assigned to this office.
- Serve at least two office hours weekly.

### **Section II** Vice-President

It shall be the duty of the Vice-President to:

- Assist the President in all necessary duties.
- Compile all IFC awards and applications.
- Coordinate roundtable discussions with all the fraternity presidents and/or delegates.
- Organize and assist IFC Advisor with IFC elections.
- Work with the fraternities on all scholarship issues.
- Uphold parliamentary procedure when the IFC is in session.
- Liaison between IFC and GAMMA.
- Coordinate mandatory Social Chair meetings once per semester.
- Coordinate mandatory Risk Management Chair meetings once per semester.
- Coordinate educational programs focusing on risk management issues related to Greek chapters such as hazing, drinking, and sexual assault.
- Work with the University on all fire, health, and safety issues.
- Establish a working relationship regarding social issues with key stakeholders such as UAPD, Judicial, and Deans offices.
- Stay current regarding on-campus functions sponsored by IFC chapters throughout the semesters.
- Attend at least one social function for each fraternity to work out possible Risk Management Issues.
- Serve at least two office hours weekly.

### **Section III** Vice-President of Administration

It shall be the duty of the Vice-President of Administration to:

- Keep a complete record of the proceedings of each meeting and provide the Council and all representatives therein with a typed copy of the minutes within two days of the said meeting.
- Keep an accurate list of all officers and delegates along with phone numbers, addresses, and e-mail addresses.
- Assist Greek Life with database entry.
- Prepare and be responsible for any correspondence as directed by the President of IFC or the Director of Greek Life.
- Regularly communicate with each chapter.
- Assist the President of IFC with the revision and upkeep of this Constitution in congruence with the times.
- Serve at least two office hours weekly.

#### **Section IV Vice-President of Finance**

It shall be the duty of the Vice-President of Finance to handle all financial matters of IFC including, but not to be limited to, the following:

- To collect all dues, and other monies for the Council and deposit all monies within five (5) business days of receipt.
- To maintain a ledger of all Council transactions and prepare all financial documents for audit at anytime.
- To maintain forms, records, documents, and provide officer records for transition.
- To secure all receipts for monies spent and to issue receipts for all incoming revenue.
- To submit a typed financial report at the first Council meeting of each month.
- To request checks through the University's Treasurer Office.
- Serve at least two office hours weekly.

#### **Section V Co-Vice-Presidents of Recruitment**

It shall be the duty of the Co-Vice-Presidents of Recruitment to:

- Coordinate all recruitment activities throughout the year.
- Keep record of new members and men who de-pledge.
- Establish recruitment schedule including organizing and setting Fall and Spring formal Recruitment dates.
- Assist IFC Advisor with compilation of recruitment and new member statistics.
- Assist with all recruitment publications.
- Meet with the recruitment chairman from each chapter.
- Work with the Office of Admission and First Year Experience to provide information to incoming students.
- Serve at least two office hours weekly.

#### **Section VI Co-Vice-Presidents of Public Relations**



It shall be the duty of the Co-Vice-Presidents of Public Relations:

- Work closely with all parts of campus administration to help foster a positive image of the Greek community.
- Create semi-annual newsletters informing the campus and the community of the positive attributes and events happening in the Greek community.
- Send out hometown press releases to highlight positive attributes of our fraternity leadership (i.e. elections of new officers, etc.).
- Publicize all community service and philanthropy events.
- Increase campus awareness of the role and responsibility of IFC by meeting with campus newspaper editors once a semester to discuss the coverage of Greek issues by the media and build rapport between the organizations.
- Website maintenance for IFC.
- Control IFC social media accounts.
- Implement a written program for proactively building community among fraternity and sorority chapters.
- Serve at least two office hours weekly.

#### **Section VIII** Vice President of Philanthropy

It shall be the duty of the Vice-President of Philanthropy to:

- Plan and execute at least one IFC philanthropy per semester.
- Work with the co-public relations chairmen in order to publicize all philanthropy events.
- Work with NPC and NPHC to coordinate co-philanthropy events between councils.
- Coordinate at least one round table with philanthropy chairs from the council.
- Serve at least two office hours weekly.

#### **Section IX** Vice President of Community Service

- Plan and execute at least one IFC Community Service event per semester.
- Work with the co-public relations chairmen in order to publicize all community service events.
- Work with NPC and NPHC to coordinate co-community service events between councils.
- Provide assistance in planning council community service events.
- Serve at least two office hours weekly.

#### **Section X** Vice-President of Development

It shall be the duty of the Vice-President of Development to:

- Assist in development and implementation of new IFC policies.
- Oversee and develop the Greek Men's Leadership Institute.
- Be an outstanding example for rising leaders in the Greek community.
- Organize a brotherhood event for IFC executive members once a semester.
- Oversee IFC Academic Policies and Initiatives
- Hold roundtable discussions with each Chapter's academic chair

- Serve at least two office hours weekly.

### **Section XI** IFC Representatives/Delegates

It shall be the duty of the IFC Representatives/Delegates to:

- Each fraternity is required to appoint an IFC delegate that will serve from the time the new IFC Executive Board is seated to the same time the following year.
- Have a working knowledge of the IFC Constitution.
- Keep the fraternity's roster and new member cards up-to-date.
- Attend all IFC meetings.
- Ensure that his fraternity submits all rosters and fulfills financial obligations.
- Present all IFC business to his chapter.
- Promote positive attributes of IFC during chapter meetings

### **Section XII** IFC Philanthropy Involvement Policy

To provide a consistent platform for the Interfraternity Council to display its' philanthropic values to the Greek Community:

- If an IFC organization has a registered event benefiting a philanthropic organization, and has made it known to the Interfraternity Council that they would like widespread attendance from the Greek community, then the Interfraternity Council will help promote and actively participate in the event.
- Attendance is required from two-fifths (2/5) of the Executive Board.
- The Vice President of Philanthropy and the Vice President of Community Service are always required to attend.
- The Vice President of Public Relations is required to assist in the promotion of the event.
- All entry fees, tickets, and costs incurred by members of the executive council while attending these events will be covered by the Interfraternity Council.

## **ARTICLE XII--REMOVAL OF EXECUTIVE OFFICERS**

**Section I** Members of the IFC Executive Board may be removed upon proof of good cause by the Director of Greek Life and a majority vote of those Executive Officers not up for removal from office.

**Section II** The entire Executive Board may be removed upon a vote of No Confidence from the general body. This vote must consist of 2/3 of those fraternities with full membership. Upon removal of the entire Executive Board, new elections must immediately follow, while meeting election guidelines set forth in this Constitution.

**Section III** Executive officers must also be immediately removed if they fail to meet all obligations and requirements of officers.

**Section IV** Officers may also be removed based on the following guidelines:

Continuous gross or willful neglect of the duties of office.

Failure or refusal to disclose necessary information on matters of organization.

Unauthorized expenditures, signing unauthorized checks, or misuse of IFC funds.

Misrepresentation of the Council and/or its full member or associate member fraternities.

### **ARTICLE XIII--MEETINGS**

**Section I** Meetings shall be held weekly with a time to be decided at the beginning of each school year by the Executive Council in coordination with the Greek Life Office.

**Section II** Special meetings may be called by the President at his discretion or at the request of one-fourth of the member fraternities.

### **ARTICLE XIV--REPRESENTATION**

**Section I** All full member and associate member fraternities shall have one (1) delegate participating in IFC meetings in addition to the Chapter President.

**Section II** Each full member fraternity in attendance shall be allowed to cast up to two equally considered votes on its behalf in any voting situation, one by the President and one by the official IFC Delegate.

**Section III** Requirements to be an IFC delegate are as follows:

The student must be an active member of the chapter throughout the semester.

Must be in good standing with the University and his respective chapter.

Must be enrolled full time at the University of Arkansas.

**Section IV** The President of each fraternity is required to attend all meetings of IFC. Two absences are allowed per President per semester, the third resulting in a loss of voting rights for the aforementioned official for the remainder of the same semester. The President is allowed to send a proxy for meetings of IFC. Upon the second instance that a President sends a proxy, it is considered an absence, which will count towards the two total absences allowed. Under extenuating circumstances (i.e., classes held during time of IFC meetings) the IFC Executive Board may approve a permanent proxy for any President who is unable to attend IFC meetings, with the same absence policy applying.

**Section V** The IFC Delegate(s) of each fraternity shall be required to attend all meetings of IFC. Two absences are allowed per delegate per semester, the third resulting in a loss of voting rights for the aforementioned official for the remainder of the semester. The Delegate is allowed to send a proxy for meetings of IFC. Upon the second instance that a delegate sends a proxy, it is considered one absence, which will count towards the two total absences allowed.

**Section VI** Excessive absenteeism can result in social sanctions being placed on the fraternity in question, as determined by the Executive Board and Director of Greek Life.

## **ARTICLE XV--POWERS OF THE INTERFRATERNITY COUNCIL**

**Section I** The IFC shall have the authority to administer its rulings on its full member and associate member fraternities provided that these rulings do not contradict university, city, county, state, or federal regulations, or the national or international policies of its full and associate member fraternities.

**Section II** The IFC shall have the power to represent the fraternities at the University of Arkansas who are full or associate members of its General Body, provided that such representations are fair and positive for these fraternities.

**Section III** The IFC shall have the power to exact sanctions upon persons and/or fraternities for infractions dealing with the IFC Constitution or any ruling passed by the Interfraternity Council.

## **ARTICLE XVI--FINANCE**

**Section I** Dues of each IFC full and associate member fraternity shall be an assessment for each member. The assessment shall be seven dollars per active member and new member/pledge unless stipulated differently by IFC or Greek Life.

**Section II** Dues are to be paid at the beginning of each semester and assessed according to the active members and new members/pledges at the beginning of each semester.

**Section III** There shall be a fourteen-day grace period to allow payment in full. If payment is late the fraternity responsible shall be penalized as follows:

First Offense: A 10% late fee will be assessed, imposed on the next semester's due.

Second Offense: Loss of good standing and the outstanding balance shall be subject to further compound late fees.

Third Offense: Failure to pay before formal recruitment: Disqualified from participating in formal recruitment.

**Section IV** In the case of extenuating circumstances, the Vice-President of Finance is available for reconsideration of aforementioned penalties if consulted in advance.

**Section V** If a full member or an associate member remits payment within seven days of the billing date, it shall be credited with a 5% early return reward.

### **Article XVII--Academics**

**Section I** All chapters will be required to maintain at chapter GPA of 2.70 or higher each semester.

**Section II** If the chapter falls below the above stated GPA requirement then the following sanctions shall follow:

- First Semester: Academic Warning: The chapter will be in good standing and maintain all rights of council membership. The chapter will work with the Greek Life Office to partner with Student Support Services to raise the chapter GPA above the IFC minimum.
- Second Semester: Academic Probation: The chapter will be in good standing and maintain all rights of council membership, but must adopt the University of Arkansas IFC Academic Guidelines and show its implementation.
- Third Semester: Academic Sanction: Chapter representatives will meet with the IFC Executive Board and its advisors, to determine appropriate sanctions. This meeting must take place no later than the 10<sup>th</sup> class day of this semester. Final sanctions must be mutually agreed upon by all parties and cannot be appealed. Sanction will be announced at the following general body meetings. Sanctions could include but are not limited to: loss of active status, loss of social functions, mandatory academic programing, or study hall requirements.

### **ARTICLE XVIII--PLEDGING, REPLEDGING AND DEPLEDGING**

**Section I** To be eligible for pledging a man must be enrolled full time at the University of Arkansas and meet all other requirements established by the Greek Life Office and Greek Standards.

**Section II** At the time of pledging a fraternity, the student wishing to pledge shall be required to sign a bid/grade release card indicating that he has become a new member and the date of new member term. The President or Recruitment Chairman of the respective fraternity shall be required to co-sign the bid card to indicate its validity and return it to the Greek Life Office by the established deadline.

**Section III** When a fraternity or a new member therein wishes to terminate that relationship the fraternity must file a de-pledge card with the Greek Affairs Office within one week after de-pledging.

**Section IV** A new member that breaks relations with any respective fraternity is eligible to pledge another fraternity, the following semester, only after having completed 12 credit hours with at least a 2.50 GPA during the semester of depledging. However, he may repledge the same fraternity if both parties can reach an agreement regardless of the recruitment cut-off date. In all cases he, must discharge all financial obligations to any fraternity that he has previously pledged before he shall be allowed to pledge in any other fraternity.

**Section V** A recruit whose bid/grade release card is not on file with the Greek Life Office is forbidden to participate in new member/pledge or member activity of the fraternity, or otherwise be considered affiliated with that fraternity (deferred or “ghost” pledging).

## **ARTICLE XIX--HAZING**

**Section I** IFC adopts the Fraternity Executives Association Statement of Position on Hazing and Pre-Initiation Activities and the Arkansas Anti-Hazing Legislation.

**Section II** Any fraternity that is accused of hazing, in any form, shall immediately be placed on probationary status with IFC until the accusation is cleared up by a formal written statement from both parties. If the accusation is found to be true, by any type of judicial body, on or off the University, that fraternity shall be temporarily removed from IFC and shall lose all IFC related privileges for no less than one semester, and not be allowed to participate in formal rush for at least one year.

## **ARTICLE XX--RECRUITMENT**

**Section I** All rules and regulations pertaining to summer and fall formal recruitment will be voted upon in the early spring prior to the end of the academic year.

**Section II** Amendments to the recruitment rules require a 2/3 vote of the Council.

## **ARTICLE XXI--LITTLE SISTERS**

**Section I** Fraternities shall no longer be allowed to recruit or have Little Sisters.

## **ARTICLE XXII--EXPANSION**

**Section I** IFC reserves the privileges of contacting national fraternities for colonization at the University of Arkansas.

**Section II** The national fraternity wishing to colonize must follow the University of Arkansas' Regulations for the Establishment and Operation of National Fraternity and Sorority groups.

**Section III** Any fraternity wishing to colonize at the University of Arkansas must receive a majority vote of approval from the general body of IFC. If that vote is not achieved and that fraternity colonizes or registers as a student organization it will not be admitted into IFC until it has been chartered from its national organization.

## **ARTICLE XXIII Fraternal Ethics**

**Section I** In order to uphold founding principles of each of the chapters that make up the University of Arkansas Interfraternity Council, be it resolved that use of language that is degrading to women or other minority groups during an IFC sponsored event be deemed unsatisfactory and punishable by the Office of Greek Life.

**Section II** No fraternity shall at any time, publicly use degrading language referring to women, such as; individual sororities, individual sorority members, or non-Greek women during any recruitment event. This includes but is not limited to; speeches and any recruitment materials used such as brochures, video, pictures, or clothing, i.e. T-Shirts.

**Section III** Possible punishments include, but are not limited to:

Reduction of number of parties during Formal Rush.

Reduction of number of eligible social events.

Sponsorship of education workshop/speaker.

#### **ARTICLE XXIV--AMENDING THE CONSTITUTION**

**Section I** This Constitution may be amended by 2/3 vote of the general body of IFC, provided that the amendment has been submitted in writing during a meeting at least two weeks prior to voting.

